

Harrisonburg
VIRGINIA
Police Department



Annual Report

The Beat Goes On



2015

Issue #14

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Harrisonburg Police 2015 Annual Report

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101 N. Main Street
Harrisonburg, VA 22802

www.harrisonburgva.gov/police
www.facebook.com/HarrisonburgPoliceDepartment

MESSAGE FROM THE CHIEF

City Manager Kurt Hodgen, Deputy City Manager Ande Banks, Mayor Christopher Jones, Council Members:

It is with great pleasure that I submit to you the 2015 Annual Report of the Harrisonburg Police Department. 2015 was a very challenging year and the men and women of the Harrisonburg Police Department met the challenges head on.

The mission of the Harrisonburg Police Department is partnering with the community to serve, protect and promote the quality of life. Our mission statement says a lot about who we are and what we do. Even though we have 99 sworn police officers, we realize that our partnership with the community is vital to maintaining a safe City. We are continually looking for new ways to foster that partnership, be it through new programs or existing ones. Without the continued support of our community our task would be a very difficult one.

I am also very thankful for Mayor Jones and the members of City Council. Their continued support of law enforcement in this community is to be commended.

Among our strengths are the people that are invited to join the Department in providing professional services to our citizens. They are the mainstay of our ability to deliver exceptional customer service. Besides hiring the most qualified applicants, our officers also receive the best training available in the state through a seventeen to nineteen week Basic Police Academy, followed by a four to six week post-Academy and then participation in an innovative twelve to sixteen week field training program that highlights and reinforces the tenets of community-oriented policing.

We accomplish this by hiring quality individuals who share our core values requiring courage, honor, integrity and professionalism in all that we do. We are committed to providing a safe community environment for the people who not only call Harrisonburg home, but also those who shop, visit, attend higher education, or travel through our City. The Harrisonburg Police Department prides itself on our ability to be proactive in our service, as well as in our reactive capabilities. All Department members are dedicated to helping our citizens improve their neighborhood environments, thereby improving their qualities of life.



Captain Richard Sites, Captain Tom Hoover, Chief Stephen Monticelli, Captain Dan Claytor

This report will explain Harrisonburg Police Department operations in vivid detail. You will be introduced to our Department leaders, organizational structure, and the role each unit plays in the success of the Department. Continued progress depends on every member of the department wanting our organization to be the best.

We are also very proud of our ability to demonstrate fiscal responsibility each year. This past year our staff worked diligently to construct a realistic budget that was consistent with supporting the mission, goals and objectives for the year. We once again finished the year within budget. Budget awareness and responsibility is a priority to each member of the management team. This fiscal philosophy will remain a priority in planning and implementation of future Harrisonburg Police Department programs and operations.

The Harrisonburg Police Department continues to excel in investigating major crimes. We have some of the highest clearance rates in the nation when compared to cities of similar size. Like many areas, a large percentage of crime in Harrisonburg is tied to illicit drugs. During 2015 the Harrisonburg Police Department installed a prescription drug drop off box in the lobby of the police department. Since its inception in mid-2015 the prescription box received an average of 120 pounds per quarter of miscellaneous prescription drugs which could have fallen into the hands of children or illicit drug offenders.

You will notice that the number of crashes (traffic accidents) has decreased by 11.6 percent from 2014 to 2015. Traffic charges for calendar year 2015 decreased by 27 percent as compared to 2014. The total number of traffic arrests this year was 7,637, as compared to 10,433 in 2014.

2015

We continue to work in close collaboration with local, state and national law enforcement partners, making use of the latest technology to fight crime. We have deeply appreciated the resident support of our campaign to target neighborhood disorder, loud/nuisance parties, and youth alcohol violations, which have a direct correlation to injuries and violence, including assault and sexual assault. The Harrisonburg Police Department responded to over 41,000 calls for service in 2015 and took 6,893 reports of incidents that occurred in the City.

During 2015, the Police Department fully incorporated the body worn camera program. During the fourth quarter of the year, electronic ticketing was successfully adopted. This will reduce the time Records and other personnel spend entering tickets allowing them to focus resources on other priority areas.

The Harrisonburg Police Department Explorer Post # 4112 is also one of our premier youth hosting activities which keeps young people involved with our community and also have fun learning Police techniques with our officers. Exploring is a career based program of learning for life, a subsidiary of the Boy Scouts of America, and is endorsed by the International Association of Chiefs of Police (IACP). The program provides classroom and hands-on training in many of the same subjects law enforcement officers receive in their Academy training. Although an interest in a law enforcement career is preferred, it is not a requirement for participation. Through the training and positive interaction with law enforcement professionals at the local, state and federal levels, participants learn firsthand the requirements, benefits, opportunities and sacrifices that come with a career in law enforcement.

In conclusion, this report reflects the hard work, outstanding accomplishments, and the professional services provided by the men and women of the agency. Each day we answer the challenge of responding to the needs of our community, and I am truly inspired by our employees for their dedication and commitment. Thank you to all of the men and women of the Harrisonburg Police Department for your continued service.

Sincerely,
Stephen P. Monticelli
Chief of Police



PROFESSIONALISM

CONDUCT



INTEGRITY

ACTION



RESPECT

VALUE



ACCOUNTABILITY

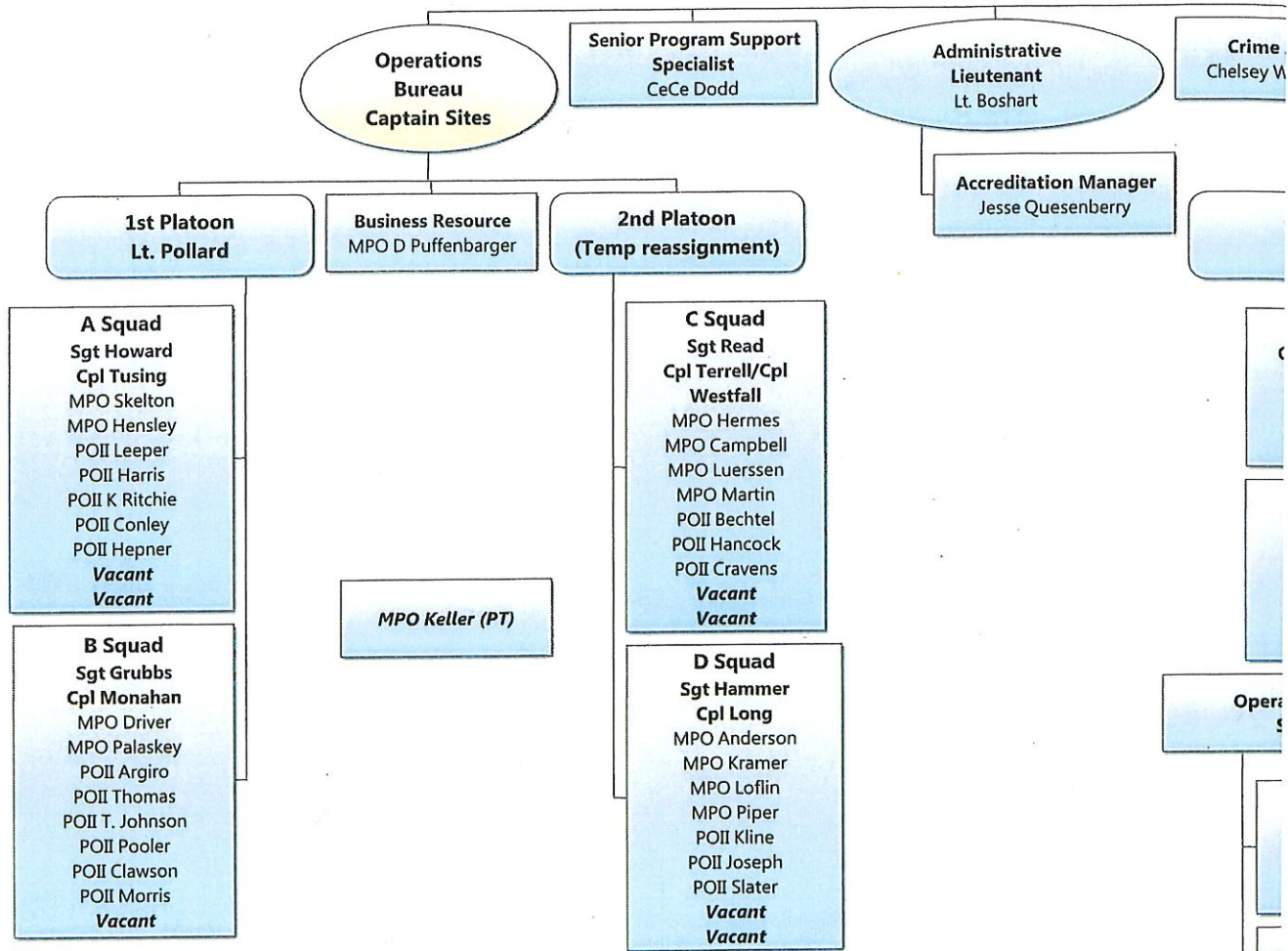
TRUST

www.harrisonburgva.gov/police

Harrisonburg Police Department Organizational Chart

Updated 12/2015

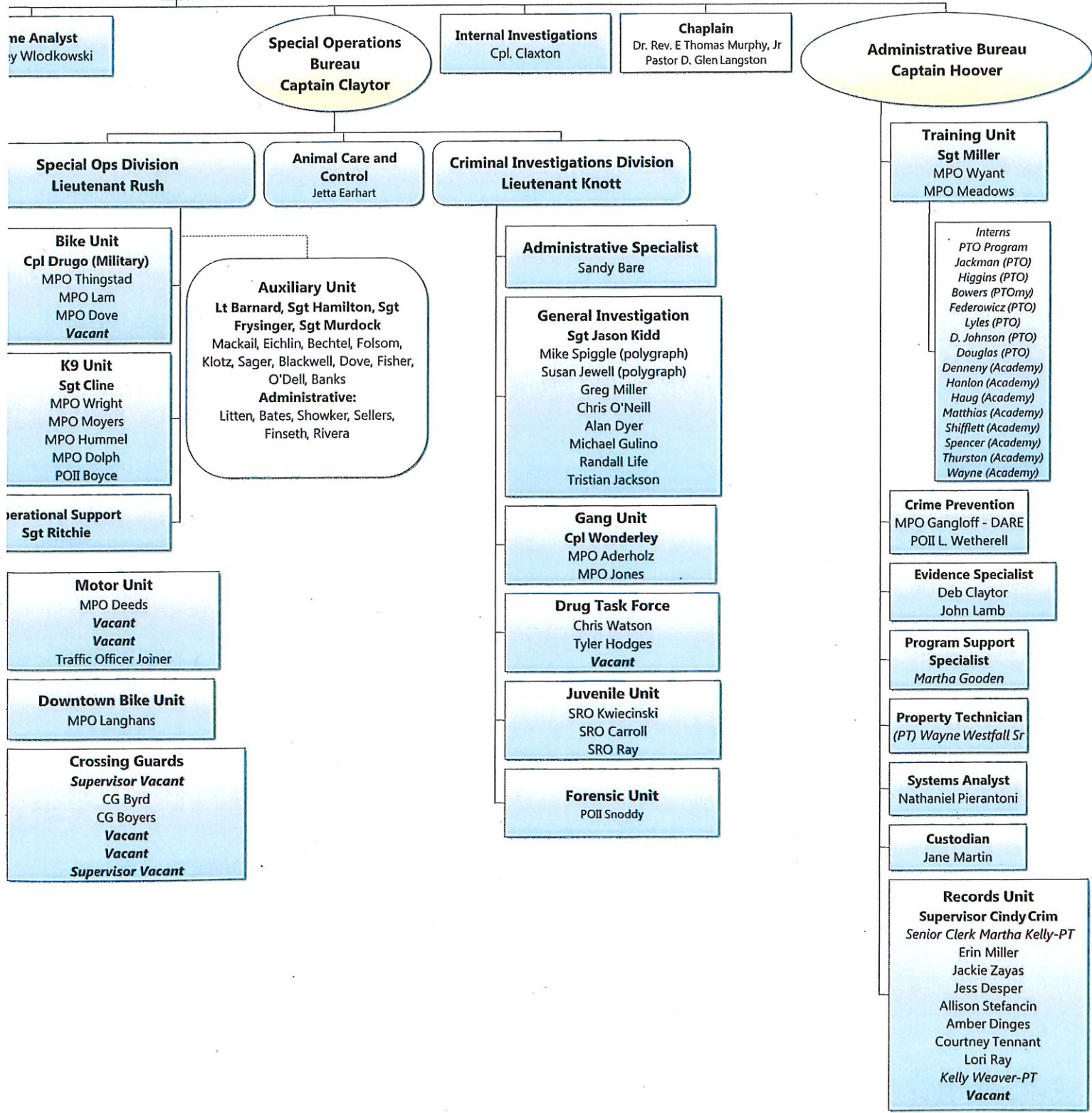
94 Commissioned Officers
 1 PT Officer
 26 Civilian (18FT 8PT)
 1 Animal Control
 2 Chaplains
 21 Auxiliary Officers



GEO District Assignments

District 1 - Sgt. Ritchie, Langhans, O'Neill, Snoddy, Jones, Cravens
District 2 - Long, Luerssen, Hensley, Anderson, Morris, Jewell, Jones,
District 3 - Read, Monahan, Campbell, Bechtel, Piper, Conley, Thomas, Douglas, Bowers, Joseph, Spiggle, Jones
District 4 - Howard, Martin, BRO Puffenbarger, Kramer, K Ritchie, Hepner, Hancock, Johnson, Life, Aderholz, Dove
District 5 - Grubbs, Tusing, Driver, Kline, Boyce, Harris, Cravens, Clawson, Gulino, Aderholz, Lam, Deeds
District 6 - Terrell, Hermes, Skelton, Loflin, Palaskey, Wonderley, Thingstad, Deeds, Miller
District 7 - Hammer, Argiro, Pooler, Leeper, Slater, Dyer, Wonderley, Thingstad, Westfall

**Chief of Police
Stephen Monticelli**





HARRISONBURG POLICE DEPARTMENT

PERSONNEL

ADMINISTRATION

KURT BOSHART
DANIEL CLAXTON
DANIEL CLAYTOR
CYNTHIA CRIM
JESSICA DESPER
AMBER DINGES
CANDICE DODD
MICHAEL GANGLOFF
MARTHA GOODEN
THOMAS HOOVER
MARTHA KELLY
GLEN LANGSTON
JANE MARTIN
CHRISTOPHER MEADOWS
C. TODD MILLER
ERIN MILLER
STEPHEN MONTICELLI
ERIVN THOMAS MURPHY
NATHANIEL PIERANTONI
JESSICA QUESENBERRY
LORI RAY
CYNTHIA RICHARDS
RICHARD SITES
ALLISON STEFANCIN
COURTNEY TENNANT
KELLY WEAVER
WAYNE WESTFALL SR
BROOKE WETHERELL
CHELSEY WLODKOWSKI
JASON WYANT
JACKELINE ZAYAS

SPECIAL OPERATIONS

JOSEPH ADERHOLZ
SANDRA BARE
BRADLEY BOYCE
DIANNA BOYERS
ANNE BYRD
DEBRA CLAYTOR
CARL CLINE
GREGORY DEEDS
KYLE DOLPH
AARON DOVE
SCOTT DRUGO
ALAN DYER
MICHAEL GULINO
TYLER HODGES
ERIC HUMMEL
JUSTIN JOINER
JAMIE KWIECINSKI
TRISTIAN JACKSON
SUSAN JEWELL
BRIAN SCOTT JONES
JASON KIDD
GAVIN LAM JR
JOHN LAMB
JOHN LANGHANS
RANDALL LIFE
GREGORY MILLER
CHRISTOPHER O'NEILL
CHRISTOPHER RAY
PHILIP R RITCHIE JR
CHRISTOPHER RUSH
JONATHAN SNODDY
MICHAEL SPIGGLE
JOSH THINGSTAD
CHRISTOPHER WATSON
TIMOTHY WRIGHT

OPERATIONS

SCOTT ANDERSON
KEVIN ARGIRO
GEOFFREY BECHTEL
RONALD BOWERS
SARAH CAMPBELL
BRETT CLAWSON
SETH CONLEY
CHRISTOPHER CRAVENS
JOHN DENNENY
WES DOUGLAS
RUSTY RIVER
CHARLES MAC GRUBBS
RACHEL HAMMER
JOHN HANCOCK
DAVID HANLON
TODD HARRIS
IAN HAUG
JASON HENSLEY
COLTON HEPNER
TONY HERMES
HEATHER HIGGINS
RONALD HOWARD
RACHEL JACKMAN
DYLAN JOHNSON
TERELL JOHNSON
JOSHUA JOSEPH
WILLIAM KELLER
JUSTIN KLINE
ROGER KNOTT
STEVEN KRAMER
SHANNON LEEPER
CHRISTOPHER LOFLIN
DANIEL LONG
SETH LUERSSSEN
JEREMY LYLES
BRADLEY MATTHIAS
CHRISTOPHER MONAHAN
TYLER MORRIS

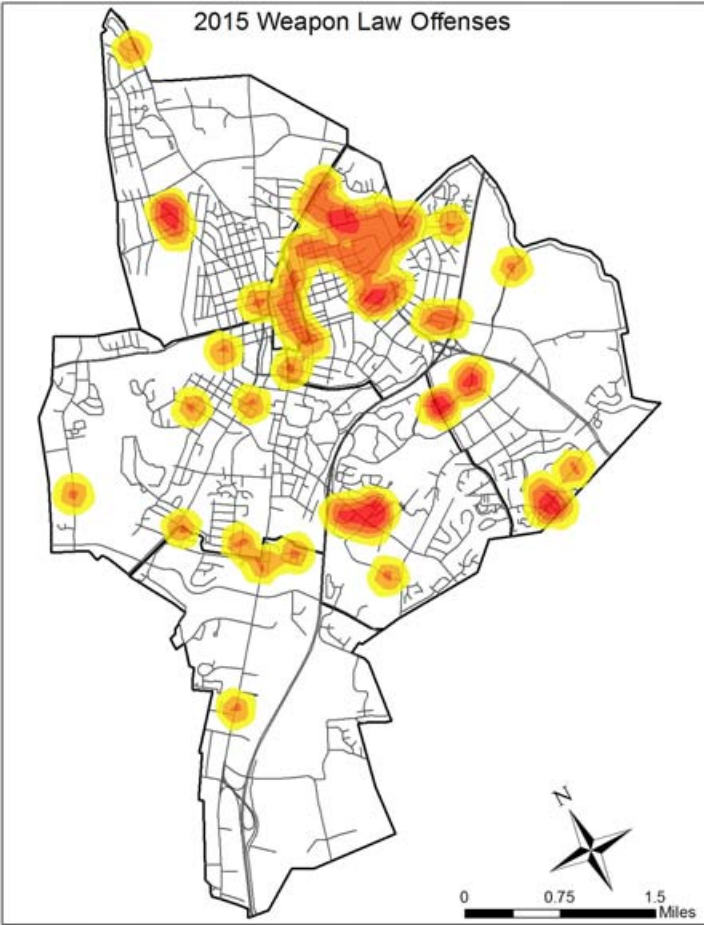
OPERATIONS

JOSEPH PALASKEY JR
ALEX PIPER
RODERICK POLLARD
BRIAN POOLER
DAVID PUFFENBARGER
PHILLIP READ
PHILIP KYLE RTCHIE
JACOB SHIFLETT
EDMUND KELTON
MEGAN SLATER
MATTHEW SPENCER
CHRISTOPHER TERRELL
JOSH THINGSTAD
CHANDLER THOMAS
BRITTANY THURSTON
BRIAN TUSING
RENARD WAYNE
WAYNE WESTFALL JR

AUXILIARY

DAVID BANKS
ROBERT BARNARD
ROBERT BATES
THURSTON BECHTEL
EDMOND BLACKWELL
DOUGLAS DOVE
SCOTT EICHLIN
DANIEL FINSETH
JEFFREY FISHER
KENT FOLSOM
STEVEN FRYINGER
BRUCE HAMILTON
DONALD KLOTZ
ALLEN LITTEN
CRAIG MACKAIL
BRYAN MURDOCK
BRIAN O'DELL
DAVID SAGER
SCOTT SELLERS
JOE SHOWKER

2015 Weapon Law Offenses

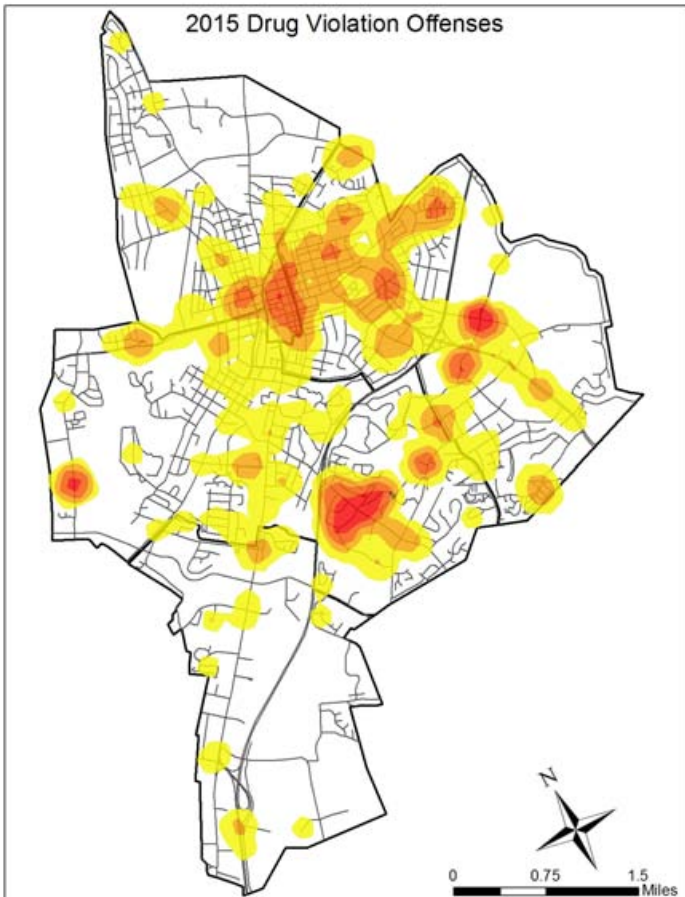


CITY OF HARRISONBURG

HOT SPOTS

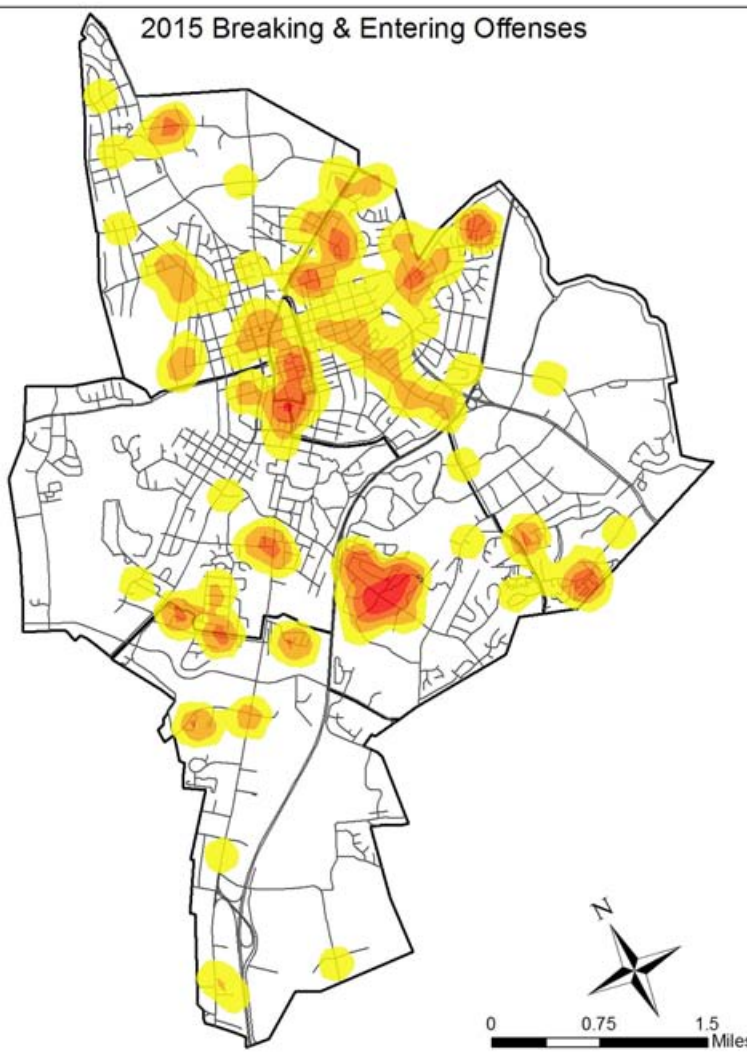
Compiled By Crime Analyst Chelsey Wlodkowski

2015 Drug Violation Offenses

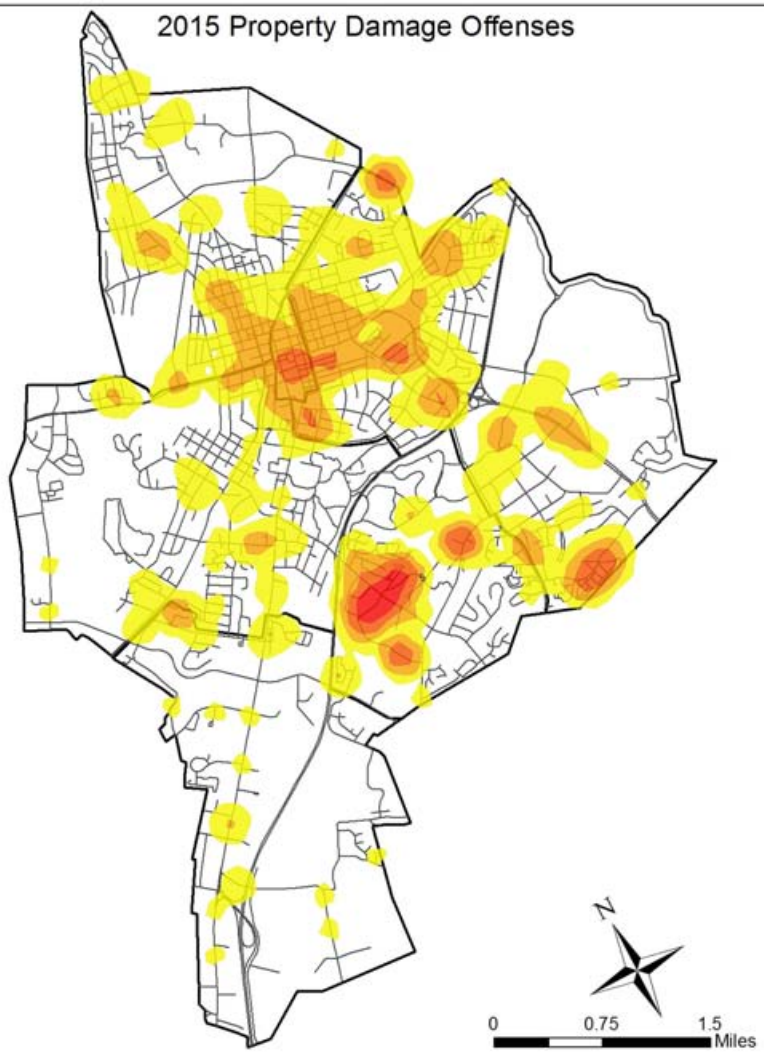


In 2015, the crime analyst was tasked with many projects and assignments from all bureaus within the Harrisonburg Police Department, as well as assisting with community meetings. Within HPD, the crime analyst attends all geographical district meetings to review data relating to crime and traffic safety, as well as provide intelligence and information from surrounding geographical districts. To help keep each district informed between meetings, bi-weekly reports are developed that encompass the entire city, as well as individual district reports that cover repeat calls for service locations, traffic accidents, and reported offenses. The crime analyst has also attended various community meetings throughout the year, to include monthly meetings with property managers, and quarterly meetings with Loss Prevention Officers.

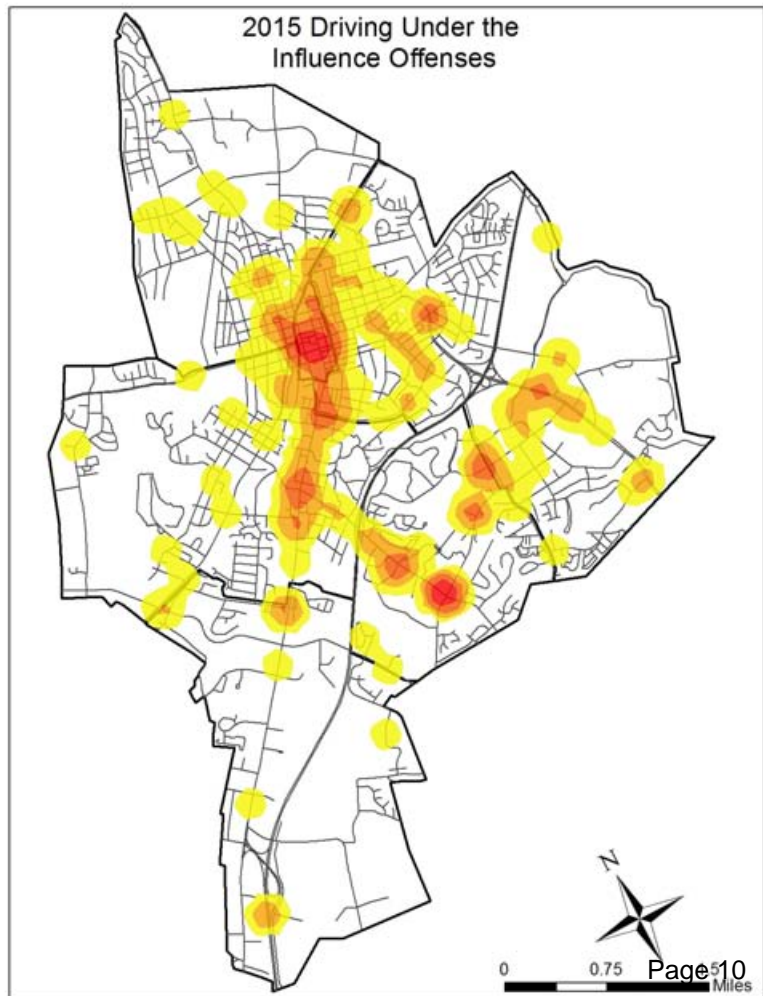
2015 Breaking & Entering Offenses



2015 Property Damage Offenses

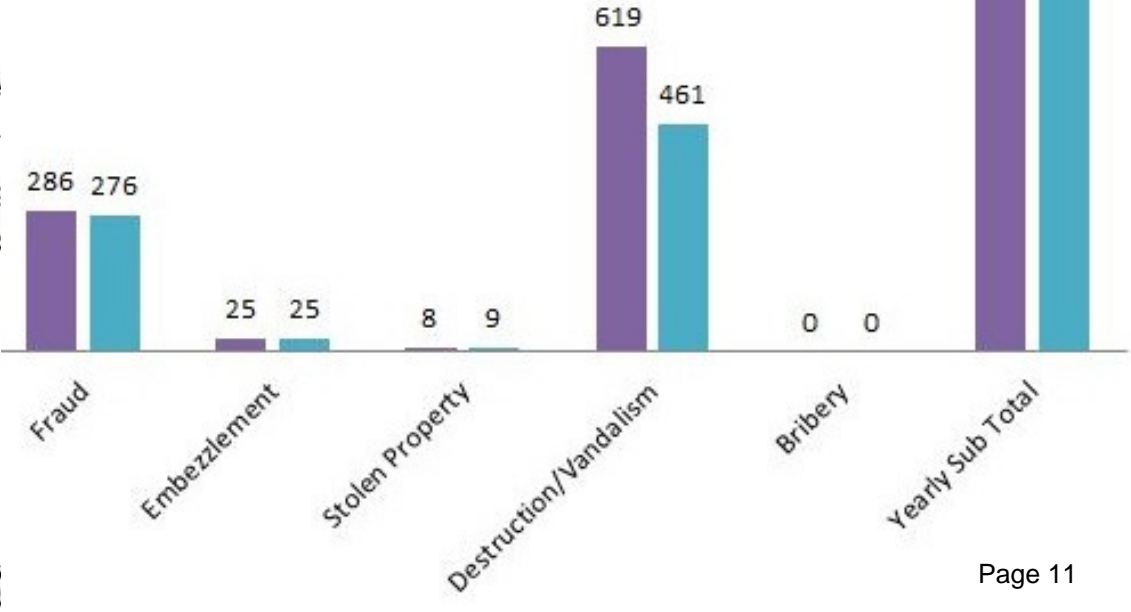
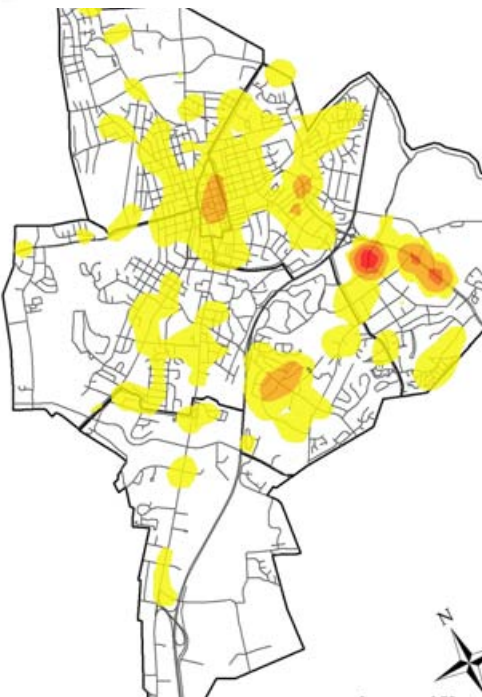
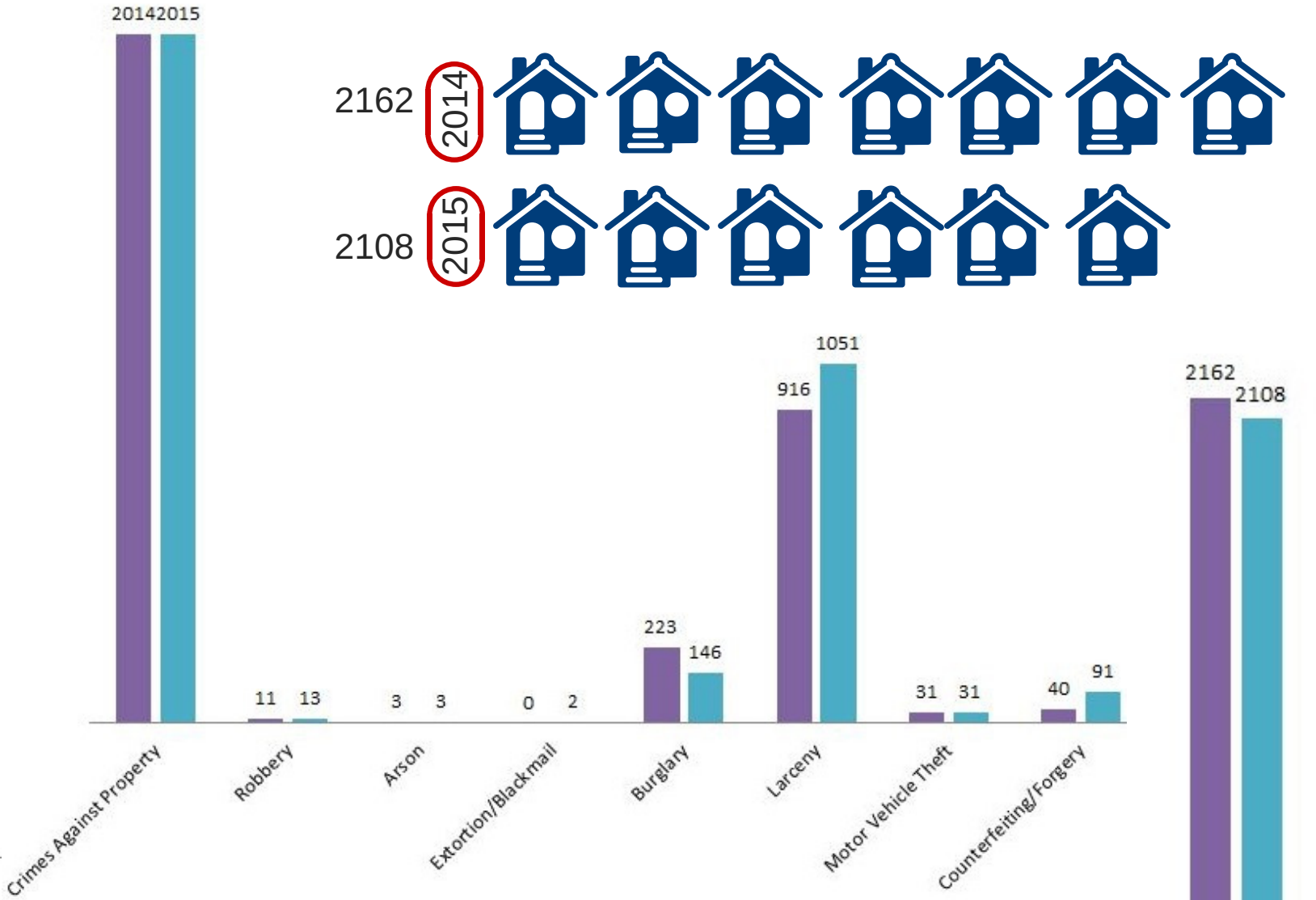


2015 Driving Under the Influence Offenses



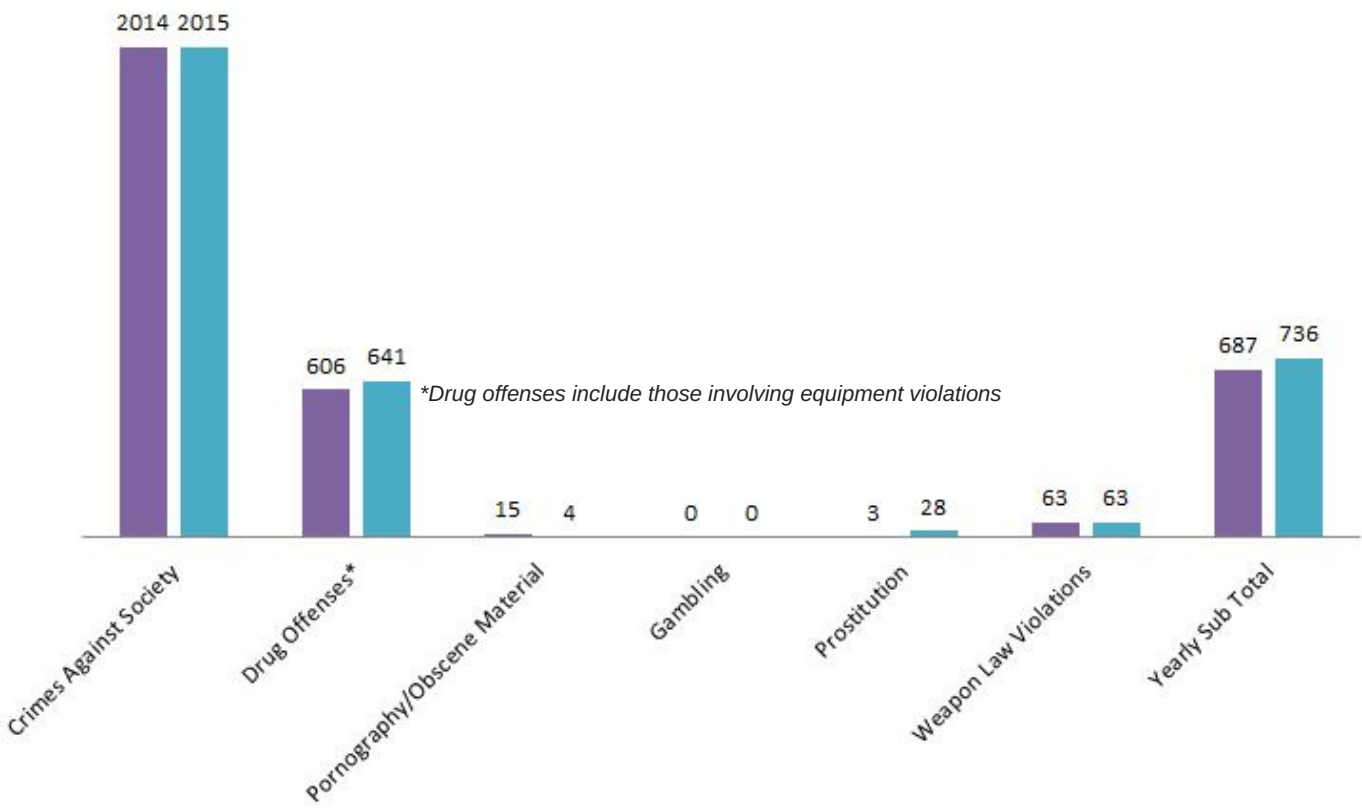
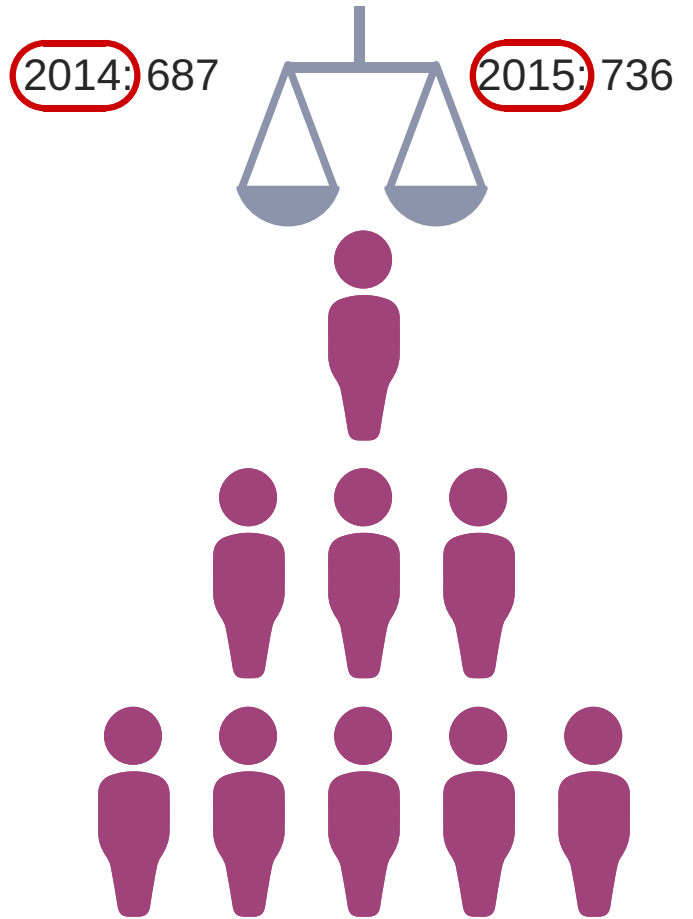
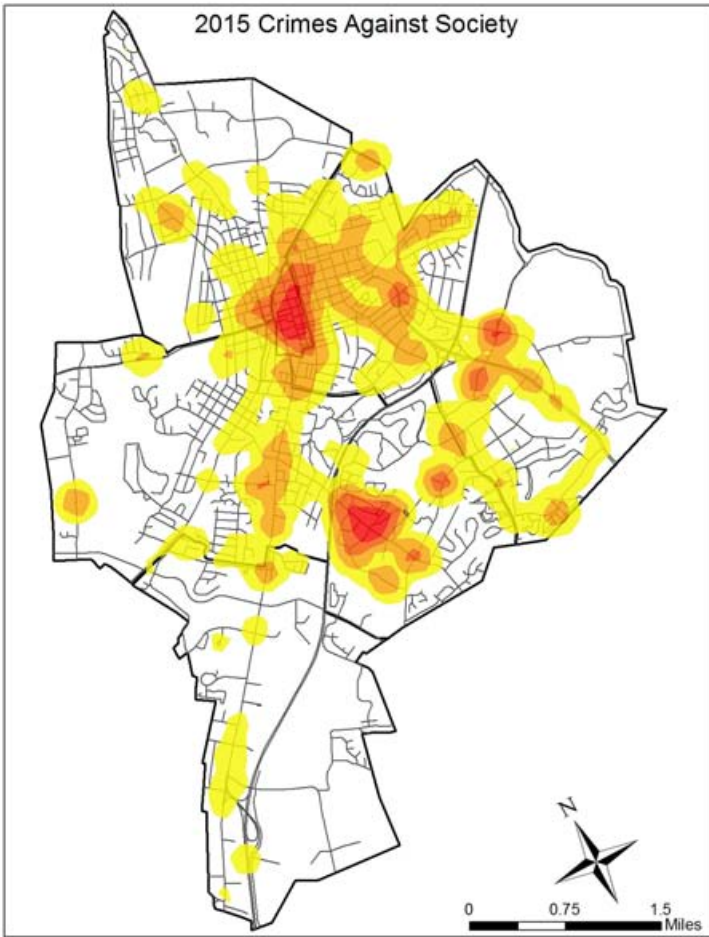
CRIMES AGAINST PROPERTY

In the Incident Based Reporting System, a crime against property involves motive to obtain money, property, or some other benefit. Robbery, burglary and bribery are examples of crimes against property.



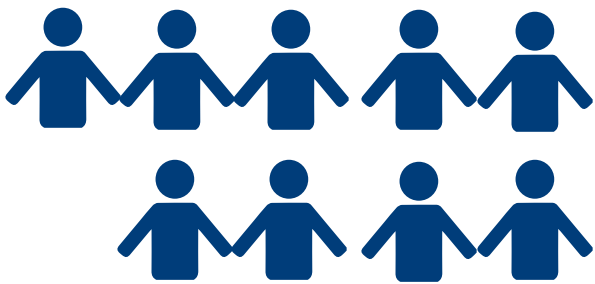
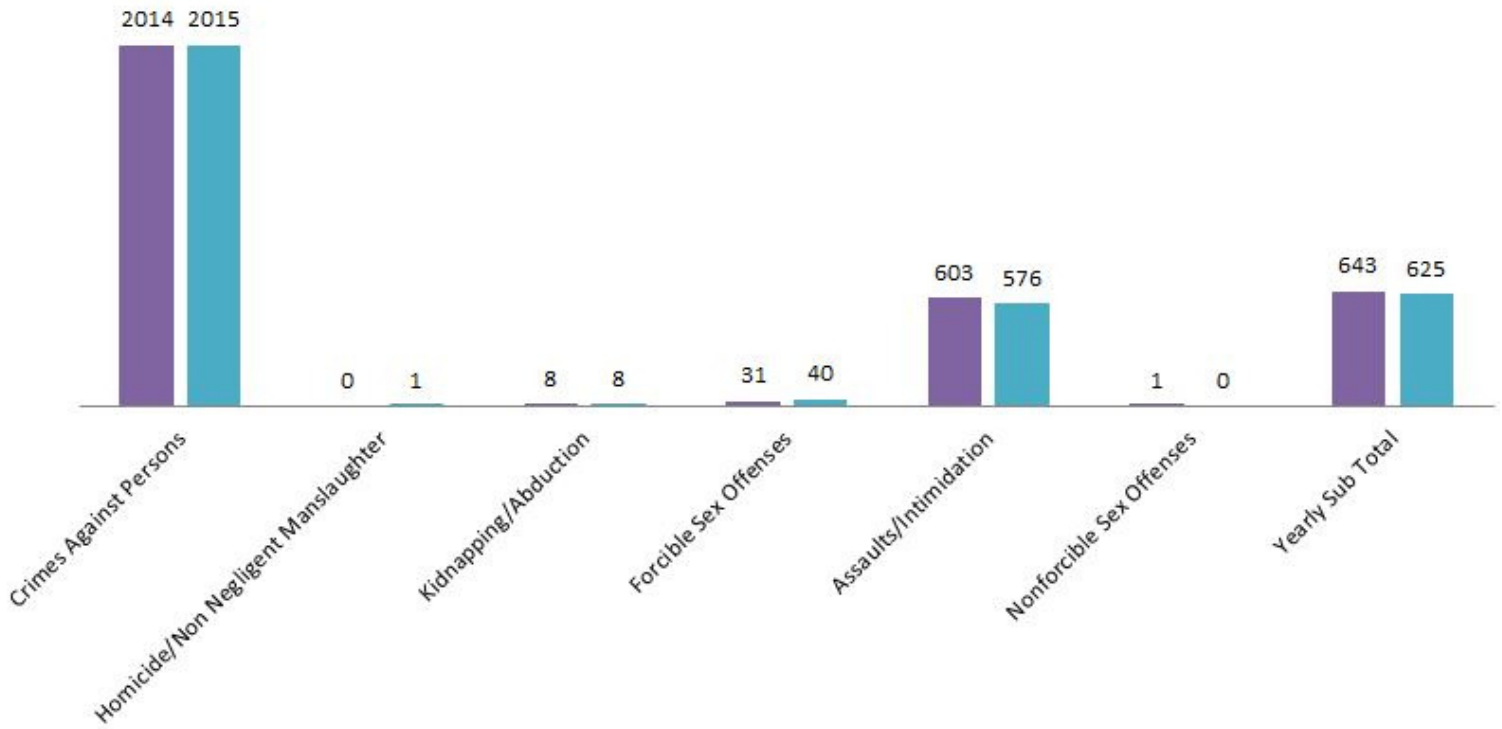
CRIMES AGAINST SOCIETY

In the Incident Based Reporting System, a crime against society represents society's prohibition against engaging in certain types of activity, such as gambling, prostitution and drug violations.



CRIMES AGAINST PEOPLE

In the Incident Based Reporting System, a crime against a person is one where the victim is an actual person, such as murder, rape and assault.

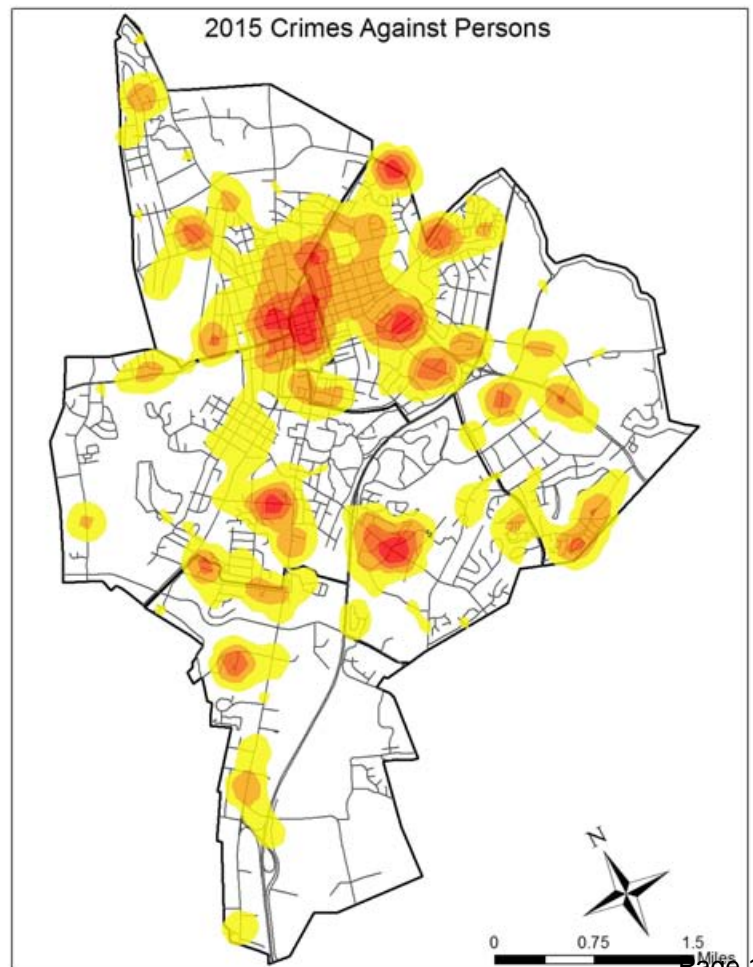


643

2014

625

2015



5-Year Statistics

2011-2015

Crimes Against Persons	2011	2012	2013	2014	2015
Homicide/Non Negligent Manslaughter	1	1	1	0	1
Kidnapping/Abduction	19	12	6	8	8
Forcible Sex Offenses	37	40	26	31	40
Assaults/Intimidation	521	607	621	603	576
Nonforcible Sex Offenses	1	1	2	1	0
Yearly Sub Total	579	661	656	643	625
Crimes Against Property	2011	2012	2013	2014	2015
Robbery	20	24	17	11	13
Arson	6	6	1	3	3
Extortion/Blackmail	1	0	1	0	2
Burglary	159	158	184	223	146
Larceny	914	926	1156	916	1051
Motor Vehicle Theft	37	30	33	31	31
Counterfeiting/Forgery	54	27	36	40	91
Fraud	192	214	220	286	276
Embezzlement	20	16	24	25	25
Stolen Property	9	17	16	8	9
Destruction/Vandalism	665	601	582	619	461
Bribery	0	2	0	0	0
Yearly Sub Total	2077	2021	2270	2162	2108
Crimes Against Society	2011	2012	2013	2014	2015
Drug Offenses*	445	453	531	606	641
Pornography/Obscene Material	3	14	3	15	4
Gambling	0	0	0	0	0
Prostitution	2	3	4	3	28
Weapon Law Violations	57	70	67	63	63
Yearly Sub Total	507	540	605	687	736
<i>*Drug offenses include those involving equipment violations</i>					
Yearly Totals	3163	3222	3531	3492	3469

HARRISONBURG CRIME CLOCK

2015



Rape: One person is raped every 22.8 days

Robbery: One person is robbed every 28.1 days

Kidnapping: One person is kidnapped every 45.6 days

Simple Assault: One person is assaulted every 18.9 hours

Weapon Violation: A theft from a motor vehicle occurs every 1.8 days

Aggravated Assault: One person is violently assaulted every 6 days

DUI: One person is caught driving under the influence every 39.6 hours

Embezzlement: An embezzlement is reported every 14.6 days

Drug Violation: A drug violation is reported every 18.5 hours

Alcohol Violation: One person is charged with an alcohol violation every 0.4 days

Burglary: One home or business is burglarized every 60 hours

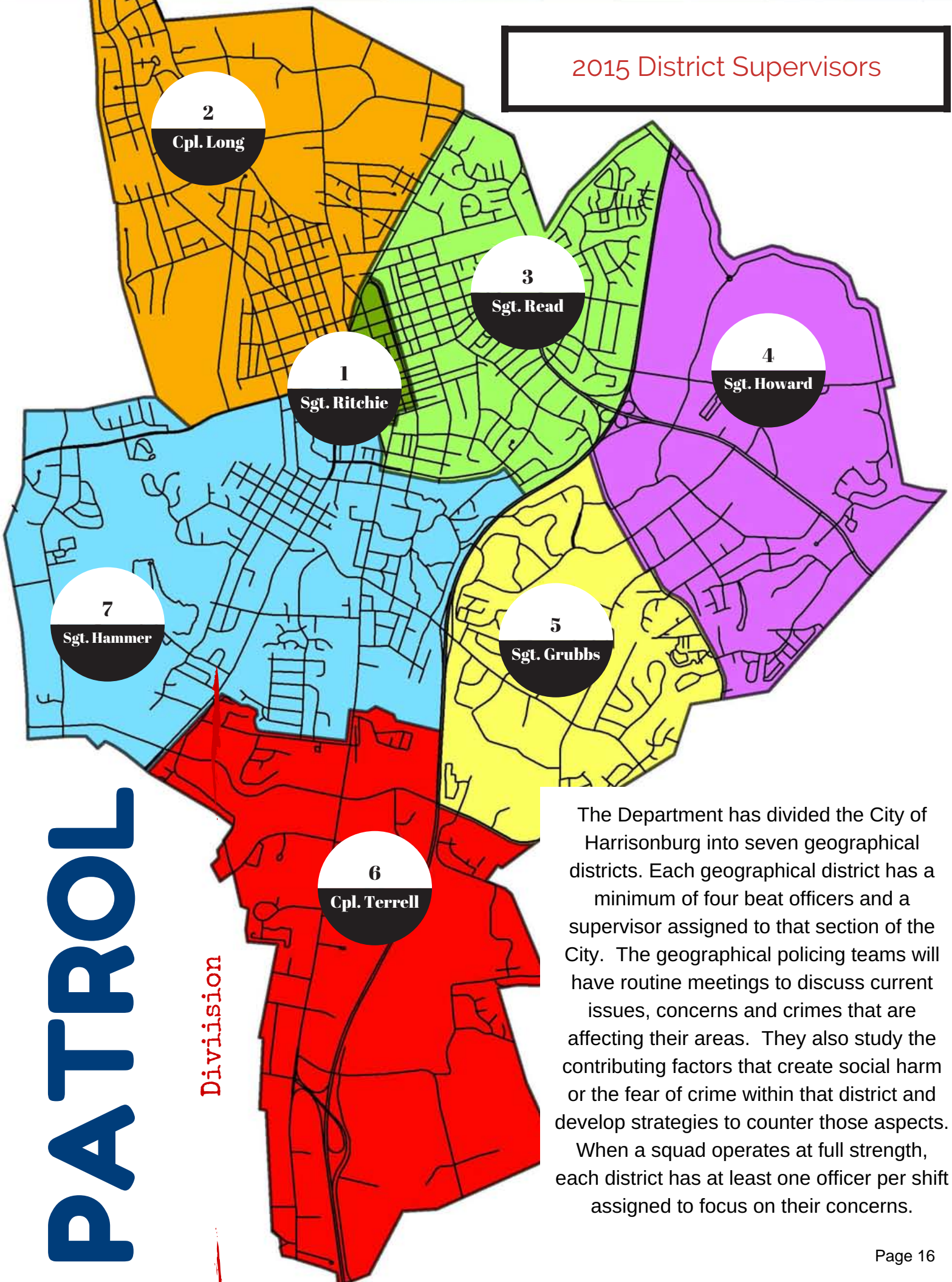
Property Damage: Property damage is reported every 18.5 hours

Shoplifting: One shoplifting occurs every 18.9 hours

Runaway: A runaway is reported every 12.2 days

Arson: One arson is reported every 121.7 days

2015 District Supervisors



PATROL

Division

The Department has divided the City of Harrisonburg into seven geographical districts. Each geographical district has a minimum of four beat officers and a supervisor assigned to that section of the City. The geographical policing teams will have routine meetings to discuss current issues, concerns and crimes that are affecting their areas. They also study the contributing factors that create social harm or the fear of crime within that district and develop strategies to counter those aspects. When a squad operates at full strength, each district has at least one officer per shift assigned to focus on their concerns.



In 2015 the Patrol Division of the Harrisonburg Police Department was under the command of Lt. Rod Pollard and was authorized fifty positions: 1 Lieutenant, 4 Sergeants, 4 Corporals, 40 Officers and 1 Business Resource Officer. However, for most of 2015, the Patrol Division was staffed with 28 officers, 7 officers per squad. The minimum number of officers operating on a shift was set at 5 officers and 1 supervisor.





Patrol officers are the Departments' first point of contact with the public. They are tasked not only with resolving the issues of specific calls for service, but also with working to address the underlying causes. They are the Department's first responders and handle calls that range from a barking dog, runaway child and parking complaints to mental illness cases, bank robbery and active shooter.



WHO ARE OUR POLICE OFFICERS?

A DEMOGRAPHIC INFOGRAPHIC
FOR THE HARRISONBURG POLICE

AGE DISTRIBUTION



36
AVERAGE
AGE OF AN
OFFICER

1 IN 24.75
OFFICERS
ARE BLACK

1 IN 14
OFFICERS
ARE WOMEN

POLICE OFFICER POSITIONS



- 37 ★ PATROL
- 15 ★ MAJOR CRIMES
- 23 ★ SUPERVISION
- 18 ★ OTHER SPECIALTIES

EDUCATION & EXPERIENCE



NUMBERS BASED ON 99
SWORN OFFICER POSITIONS
HELD AT THE END OF 2015

AUXILIARY POLICE UNIT

Rob Barnard
Lieutenant

Stephen Fryinger
Sergeant

Scott Eichlin
Sergeant

Bryan Murdock
Sergeant

The Auxiliary Police Unit is under the command of Auxiliary Lieutenant Rob Barnard and has nineteen members who provide operational and administrative support to the Harrisonburg Police Department.

TIME EQUALS MONEY SAVED

6,287 hours worked in 2015
\$191,198.70 salary equivalent

DISTRIBUTION OF SERVICE

Patrol Hours:
1,862.50

Training Hours
1442.25

Special Events
572.25 Hours

Specialty Work
1,297.90 Hours

Miscellaneous Work
1,112.25 Hours



A component of the Special Operations Division, the Auxiliary Police Unit had 13 sworn officers—one Lieutenant, three Sgts. and nine officers—who have meet the Commonwealth of Virginia's law enforcement training standards. There were also six members who are committed solely to administrative services. All are volunteers.

During 2015 Auxiliary Officers contributed over 6,200 hours of service which is the equivalent value of more than \$191,000. The Auxiliary Unit provides additional patrol officers during peak activity periods, handles traffic and crowd control functions at special events, such as parades and charity runs; transports detainees to distant mental health facilities around the Commonwealth. They also serve as members of specialty units, such as the Crisis Negotiation Team (CNT) and the Special Weapons and Tactics Team (SWAT) as well as assisting the Department with a variety of administrative projects.

The wide-range of private sector skills and knowledge that the Auxiliary Officers bring to the Department has proved to be an important resource in furthering the Department's mission. They include photography, high-level audio-visual technologies, medical expertise, aviation, accounting, banking, engineering, corporate management and small business entrepreneurship, education, and the creative arts.

In 2015 Auxiliary officers prepared grant applications that resulted in \$500,000 in federal funds to employ four officers to serve as mental health specialists in the Patrol Division, and \$120,000 in state funds, allowing the Criminal Investigations Division to dedicate an investigator to cases involving violent crimes against women.

➔ **Ray and Spartan**



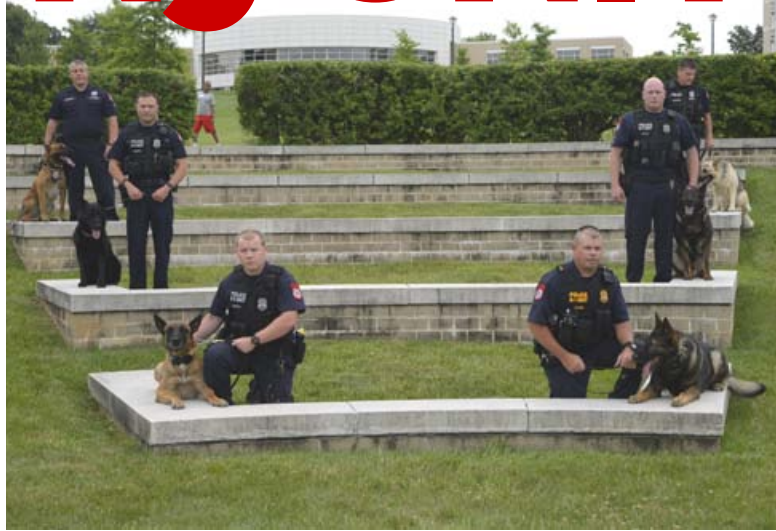
➔ **Hummel and Vader**



➔ **Dolph and Streak**



K9 UNIT



2015 saw several changes to the Department's canine unit. In September of 2015, the canine unit switched to Pack Track a web based record management system. This system replaced an outdated system that had been in place since 2003. Pack Track allows the current handlers to enter and store all K9 utilizations that may occur during their assigned shift in real time. Pack Track also allows the handler to compile detailed utilization reports for quarterly and yearly statistics. In August of 2015, canine Spartan was retired to his handler, MPO Chris Ray, after seven years of service to the department. This team was replaced by canine Vader and MPO Eric Hummel. In November of 2015, K9 Max was assigned a new partner with POII Bradley Boyce being selected for the position.

K9 Spartan has been instrumental in the investigation of numerous narcotic and criminal cases during his service with the Harrisonburg Police Department. In 2011, the Virginia Police Canine Association awarded K9 Spartan and his handler, MPO Ray, the Case of the Year Award for his involvement in recovering 3lbs of marijuana along with \$38,000 in US Currency. In 2013, the Virginia Police Canine Association again awarded K9 Spartan and his handler, MPO Ray, for case of the year for a track and non-physical apprehension of an armed robbery suspect. The service K9 Spartan has provided over the past seven years has been invaluable to the citizens of Harrisonburg and surrounding communities. K9 Spartan has been relinquished to his handler for retirement. K9 Vader will be replacing K9 Spartan as the newest member to the Harrisonburg Police canine unit. K9 Vader is a 16 month old German Shepherd from the Czech Republic. K9 Vader recently completed a rigorous 10 week canine school and is certified through the Virginia Police Canine Association. K9 Vader is certified as a dual purpose police dog in narcotic detection and patrol utility work and is handled by MPO Hummel.

During the year of 2015 several members of the unit attended canine specific training around the country. Three members of the unit attended the H.I.T.s (handler instruction and training seminar) conference in Jacksonville, Florida. One team attended the Tripwire Improvised explosives & large hide course in Scotland Neck, North Carolina. In May of 2015, MPO Eric Hummel and K9 Vader completed basic handler and team certifications through the Virginia Police Canine Association.

NARCOTICS SEIZURES IN GRAMS:

2015:		2014:
253g	Heroin	12g
398g	Methamphetamine	189g
832g	Cocaine	104g
35.4lbs	Marijuana	24,555g
230g	MDMA (ecstasy)	
85g	Other substance	256g

\$86.942 WORTH OF PROPERTY SEIZED

OTHER STATISTICS:

- 4 Apprehensions
- 22 Tracks conducted
- 19 Article Searches
- 568 Free Air Sniffs
- 11 Building Searches
- 6 School Searches
- 768 Training Hours attended

2015 Virginia Police Canine Association Case of the Year

Narcotics: Officer Dolph, K9 Streak
Explosives Sergeant Cline, K9 Shadow

IRON DOG

In October 2015, the Harrisonburg Police Canine unit hosted the 14th Annual VPCA Iron Dog competition at the Harper-Presgrave training grounds. MPO Kyle Dolph was instrumental in coordinating and making this event take place. Several members of the unit competed in the event, with MPO Eric Hummel and K9 Vader, Det. Chris Watson and K9 Bilbo, and Sgt. Carl Cline and K9 Shadow placing in several of the Iron Dog events.



FINAL PLACEMENTS FOR HARRISONBURG POLICE CANINES

K9 VADER Handler Officer Hummel

- 1st Place Overall Dual Purpose K9
- 2nd Place Vehicle Narcotics Search

K9 BILBO Handler Detective Watson

- 1st Place Narcotics Scent Wall
- 1st Place Locker Narcotics Search
- 2nd Place Overall Single Purpose K9
- 2nd Place Agility Event
- 2nd Place Muzzle Event

K9 SHADOW Handler Sergeant Cline

- 1st Place Firearms Event
- 1st Place Vehicle Search Explosives
- 3rd Place Building Search

12 Total Agencies Participating

Staunton Police, Fauquier County Sheriff, Hyattsville City Police, Harrisonburg City Police, Madison County Sheriff, George Mason University, Takoma Park Police, Orange County Sheriff, Elkton Police, Powhatan Sheriff, Prince George's County Police

9 Events

- Building Scent Search
- Building Search
- Locker Scent Search
- Muzzle Event
- Apprehension
- Firearms Event
- Vehicle Scent Search
- Scent Wall
- Agility



Virginia Police Canine Association



The Ultimate Police K-9 Challenge



Bike Unit

Sergeant Pete Ritchie, Officers
Gavin Lam, Aaron Dove, Josh
Thingstad

SPECIAL OPERATIONS

Selective Enforcement Unit

LIEUTENANT CHRIS RUSH

During 2015, the four-man Selective Enforcement Unit, commonly known as the Bike Unit, responded to 2,891 calls for service and was involved in 301 incidents (written reports of criminal offenses). In addition, the unit effected 255 arrests for criminal offenses and issued 227 summons for traffic violations.

This unit is an important part of the geographical policing initiative at the Harrisonburg Police Department. These officers primarily patrol on mountain bikes, rather than police cruisers, so they are very recognizable and easily accessible to the Citizens of Harrisonburg. The geographical areas of concentration for these officers vary depending on crime trends, time of year, and needed resources. Selective enforcement/bike officers can often be found in college housing areas during the fall college returns and during the spring time after the typical spring break session. Other times of the year, the Selective Enforcement/Bike Unit can be found patrolling the City Parks, the downtown business district, and certain "hot spot" crime areas in the City of Harrisonburg. The Selective Enforcement/Bike Unit also assists in traffic control during parades, watershed patrols, special events which take place downtown, burglary patrols when college students are on break, and with supplementing patrol when manpower shortages occur.

Traffic Unit

SGT RITCHIE, GREG DEEDS, KENNY PUFFENBARGER, JUSTIN JOINER, WAYNE WESTFALL, JR

2015



2-year data for

TRAFFIC CRASHES



6 crashes involved injury each year

1 BICYCLE RELATED CRASHES

2014	2015	Difference
6	6	0%



13 injuries occurred in 2015

A single crash may have multiple injuries

2 MOTORCYCLE CRASHES

2014	2015	Difference
9	11	22%



15 injuries occurred in 2015

3 PEDESTRIAN RELATED CRASHES

2014	2015	Difference
11	14	27%



14 injuries occurred in 2015

4 ALCOHOL RELATED CRASHES

2014	2015	Difference
45	51	13%

TOTAL CRASHES

2014	2015	Difference
978	1088	12%

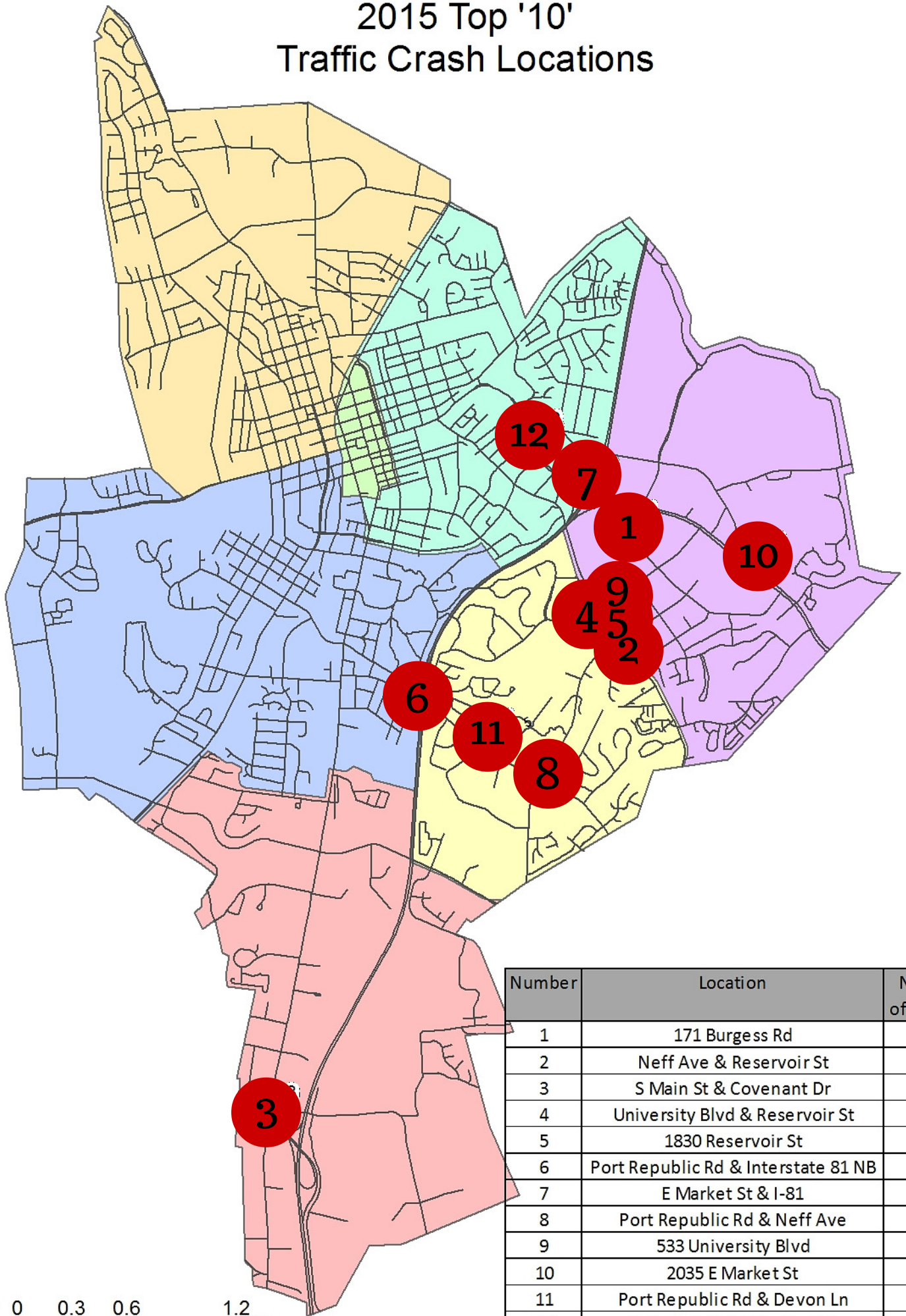


total crashes include those not involving alcohol, pedestrians, motorcycles or bicycles



Stay safe

2015 Top '10' Traffic Crash Locations



0 0.3 0.6 1.2 Miles

Dianna Boyers

Since 2000



Current Crossing
Guards Dianna
Boyers (here) and
Anne Byrd (bottom
next page)

2015

CROSSING GUARDS

KEEPING CHILDREN SAFE SINCE
THE 1950S

In 2015 the Harrisonburg Police Department employed two School Crossing Guards. The Crossing Guard unit was under the direction of the Special Operations Support Unit. Crossing guards perform an important role in school zone safety, and even though they are only required to man these posts for a short period of time in the morning and afternoon, their mission, which is the safety of children in the Harrisonburg school system, makes their role a vital part of our community. The School Crossing Guards focus their efforts on our elementary schools, and the major intersection(s) that lead to them.

School Crossing Guards are expected to be on their posts, or at their intersection(s), any time school is in session. This means they are exposed to all kinds of weather. Many times, you will see our School Crossing Guards helping our local elementary students through an intersection in heavy rain, snow, and wind. School Crossing Guards project a positive public image and serve as a role model for children and often develop a rapport with the students due to their daily interaction.

Besides their role as School Crossing Guards, they are often times called upon to assist with parades and downtown events to assist with traffic direction and the closure of streets.



Junior Police,
Elementary School
Students who were
uniformed and
equipped to help
fellow students
cross the street

1950s

PHOTO COURTESY DEAN KAYLOR STUDIO



Anne Byrd

Since 2009

MOTOR CARRIER SAFETY TEAM

Virginia Motor Carrier Safety teams ensure that trucks and buses meet all safety requirements when operating on Virginia highways.

In 2015, the Harrisonburg Police Department's Motor Carrier Safety team conducted 15 Checkpoints and 2 Depot Inspections. During these details and during regular patrols, they conducted a total of 247 in-depth inspections on heavy commercial vehicles, finding 215 total violations of regulations governing safety equipment and transportation of hazardous materials. One driver, and 20 of these commercial motor vehicles, or 8 percent, were placed out of service.



207

Total Level I Inspections

11

Total Level II Inspections

29

Total Level II Inspections

LAW ENFORCEMENT CHALLENGE



MPO G.A Deeds & Chief Monticelli receive a 2nd place finish award in the 2015 Law Enforcement Challenge and a special award for motorcycle safety at the 90th Annual Virginia Chief's of Police Association Conference.

The Law Enforcement Challenge is a competition between similar sizes and types of law enforcement agencies. It is coordinated by the Virginia Association of Chiefs of Police and is supported by a grant from DMV: Virginia Highway Safety Office with additional support from private entities. It recognizes and rewards the best overall traffic safety programs in Virginia. VACP & DMV believe an increase in traffic enforcement and education in a community results in a decrease in motor vehicle crashes, injuries, and fatalities. The main areas of concentration include efforts to enforce laws and educate the public about occupant protection, impaired driving, and speeding.



Alcohol and Speed Safety Enforcement

DEPARTMENT OF MOTOR VEHICLE GRANT

October 2014 through September 2015 • \$34,675.00

Each year the Harrisonburg Police Department participates in the Virginia Highway Safety Program Grant to decrease speed and alcohol related crashes and fatalities through traffic enforcement. Checkpoints and saturation patrols are conducted by each participating department with zero tolerance for violations. The participating agencies also agree to participate in the statewide campaigns "Checkpoint Strikeforce", "Drive Sober or Get Pulled Over", "Click-it or Ticket", and holiday blitz campaigns.



Saturation Patrol

Individual officers patrol for violations

Traffic Checkpoints

Several officers conduct checks for violations on all vehicles driving through an area

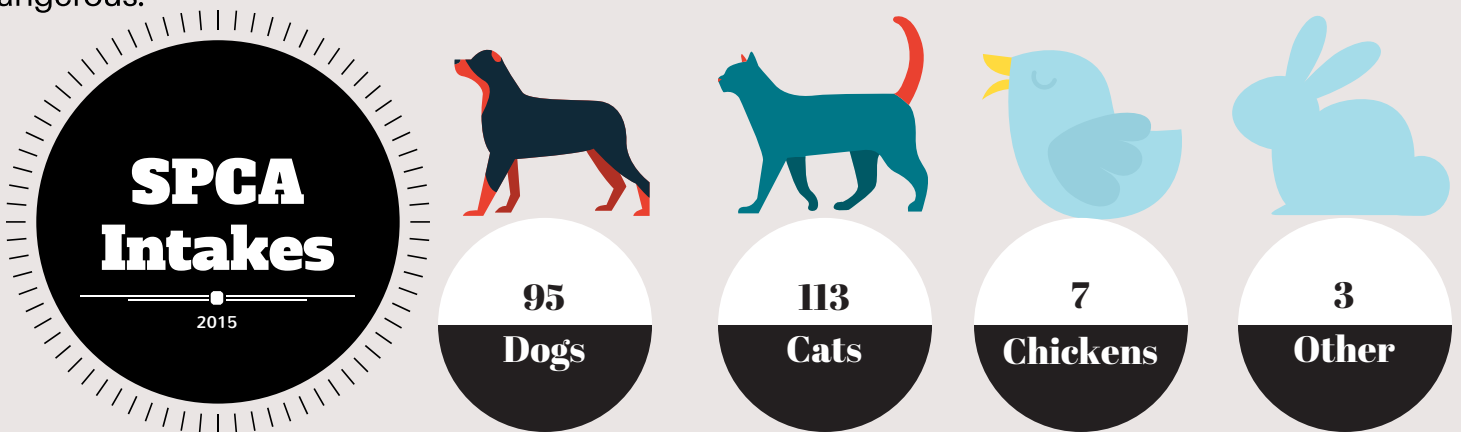
Goals

To decrease speed and alcohol related crashes and fatalities



Jetta Earhart has been the Harrisonburg Police Department Animal Care and Control Officer since 1999.

In 2015, Jetta responded to nearly 800 calls for service involving animals. This was a slight increase from 2014, but a vast increase from 2013 where she barely responded to 300 calls. She levied 21 misdemeanor summons for the following violations: No rabies vaccination, no city dog tags, fail to maintain control of an animal, and failure to provide adequate care. In addition, there were five petitions filed with the courts for dangerous dogs, four of which by the courts declared dangerous.



Officer Earhart was also able to restore 19 dogs, 3 cats, 17 horses and 17 head of cattle to their owners in advance of their having to be taken to the SPCA.

Business Resource Officer



MPO David Puffenbarger is the Business Resource Officer for the Harrisonburg Police Department. He has served in this position since 2008. The Business Resource Officer is assigned to the Patrol Operations Division and is responsible for patrolling the business areas around the Valley Mall and Burgess Road shopping center.

The Business Resource Officer is the Department's primary point of contact with the businesses in this area. His duties involve working closely with loss prevention officers and store employees to assist them with issues involving shoplifting and security as well as answering calls for service at these businesses. He also works closely with the patrol officers assigned to this geographical district (area 4) by keeping them up-to-date on potential public safety issues at these businesses and the neighboring areas. Another task of the Business Resource Officer is to support a group of loss prevention officers from these businesses by chairing monthly meetings that allow these specialists to share the issues and concerns of their respective businesses with the Department.



Downtown

Resource Officer



113 OF 702

Number of Incidents in District 1 handled by the Downtown Resource Officer

733 OF 5,360

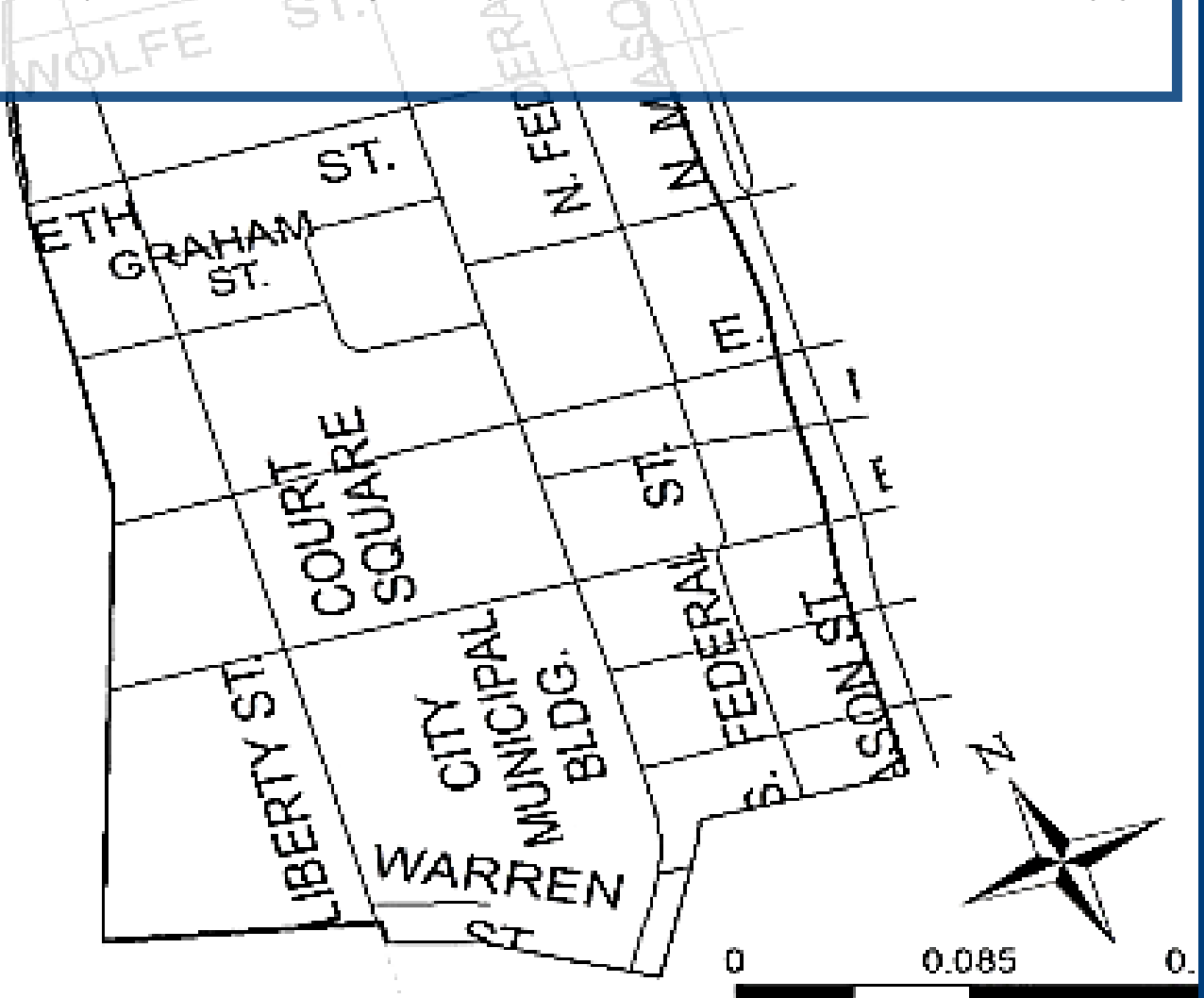
Number of Calls for Service in District 1 handled by the Downtown Resource Officer

District 1

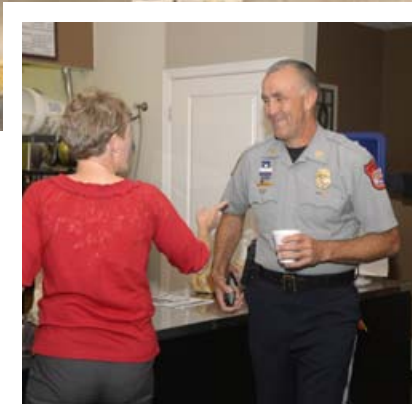
DOWNTOWN

Master Police Officer (MPO) John Langhans is the Harrisonburg Police Department's Downtown Resource Officer.

The Downtown Resource Officer is an integral part of the geographical policing concept. Through both foot patrols and bike patrols, the Downtown Resource Officer interacts with Downtown merchants, residents, and customers, providing community engagement and policing services. Those who frequent the downtown area on a regular basis know the Downtown Resource Officer by name. The Downtown Resource Officer also works closely with the Harrisonburg Downtown Renaissance (HDR) whose goal is the revitalization of downtown by making sure that visitors and residents enjoy a safe environment. This intimate, personal approach to policing has been enriching to both citizens and officers alike. By working together to solve issues unique to downtown, we build trust, enhance the effectiveness of our police efforts, and generally make a safer downtown that all can enjoy.



Coffee with a Cop



Building Community Relationships

Coffee with a Cop is a national initiative that aims to advance the practice of community policing through improving relationships between police officers and the community.

2015 was the second year for the Coffee with a Cop program. This initiative for offers community members a unique opportunity to ask questions and learn more about the Department's work in Harrisonburg's neighborhoods. The program is part of the Department's expanded outreach to citizens as officers implement HPD's Community Policing philosophy.

The majority of contacts that law enforcement officers have with the public happen during emergencies, or emotional situations. Those situations are not always the most effective times for relationship building. Coffee with a Cop's goal is to help break down these barriers by allowing citizens to interact with their officers in a relaxed, one-on-one setting.

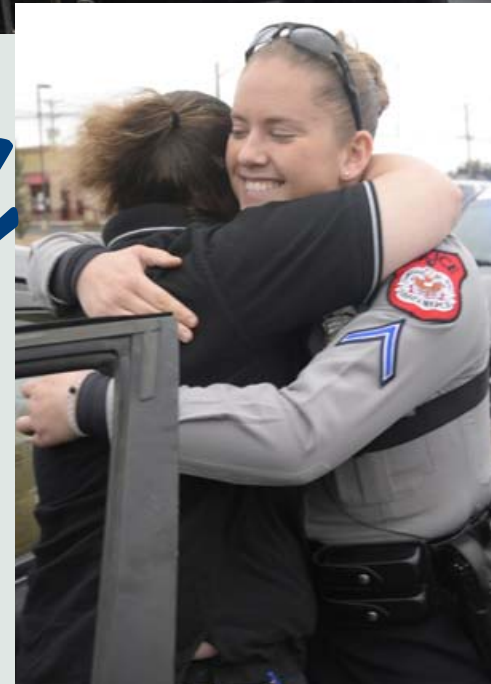
In 2015, HPD hosted three events: Joe Muggs, Valley Mall; Mr. J's Bagels on S. High St.; and VMRC, Virginia Ave. More information is available at www.HarrisonburgVA.gov/coffee-with-a-cop.



Community

RESOURCE Officer

- SPECIAL OLYMPICS TORCH RUN
- CITIZENS POLICE ACADEMY
- SAFE KIDS SUMMER SAFETY TOURS
- RED CROSS BLOOD DRIVES
- BICYCLE RODEOS
- NATIONAL NIGHT OUT



The Community Resource Officer for the Harrisonburg Police Department is Officer Brooke Wetherell. Officer Wetherell assumed this position in October of 2015. The Community Resource Officer is the Department's liaison with the community and is responsible for responding to questions from members of our community concerning quality of life issues, the Department's role in public safety as well as other issues of concern.

The Community Resource Officer also oversees and organizes numerous events throughout the year that are designed to foster trust and open the lines of communication between citizens and officers.

Citizens Police Academy

The Harrisonburg Police Department hosted its 20th Annual Citizens Police Academy in 2015. The goal of the Citizens Police Academy is to give the community an opportunity to see the professionalism of the officers who serve them and to get a glimpse of how the Harrisonburg Police Department fulfills its mission of protecting the citizens of the City of Harrisonburg.

Participants were instructed on topics ranging from criminal investigations, crime scenes, Police K-9s, SWAT, hostage negotiations, drug enforcement and gang activity as well as a firearms familiarization course. The academy participants not only received insight into HPD operations but also obtained hands-on experience in a variety scenarios that officers might encounter in their daily duties. Participants also joined Patrol Officers as "Ride-Alongs," to acquire a sense of the types of calls for service to which the Department responds.

The Virginia Special Olympics Law Enforcement Torch Run is an event that officers look forward to each year and 2015 was no different. The week prior to the commencement of the Special Olympics Games in Richmond, law enforcement officers carry the Flame of Hope Torch across many parts of the state. Over forty running enthusiasts participated in a 20-mile run from Harrisonburg to Verona. Motorcycle officers from the Harrisonburg Police Department and the Rockingham County Sheriff's Office, along with Harrisonburg Transit, escorted the convoy. After events like the Torch Run, Special Olympic athletes say that law enforcement personnel are heroes, but the real heroes are those that compete and succeed to overcome obstacles in their lives.



Special Olympics Torch Run



On August 4th, the Harrisonburg Police Department, for the 17th consecutive year, participated in National Night Out. This national program is an annual community-building campaign designed to promote police-community partnerships and neighborhood camaraderie with the objective of making our neighborhoods a safer, better place to live. The National Night Out kickoff was held at Court Square and HPD, along with other public servants, elected officials and community leaders traveled to communities throughout Harrisonburg to meet with neighborhood groups. They visited the Harris Gardens Apartment Complex, North East Neighborhood Association (NENA) at Immanuel Mennonite Church on Kelley Street, the Purcell Park Neighborhood Watch, Mosby Heights Complex and University Place.

The goal of these visits was to reinforce our relationships with the citizens in these neighborhoods and demonstrate our commitment as a partner within the community for creating safer neighborhoods.

National Night Out



Safe Kids Neighborhood Summer Safety Tours

The Harrisonburg Police Department continues its efforts to keep children safe in the community by actively participating with The Central Shenandoah Safe Kids Coalition coordinated by the Harrisonburg Fire Department.

Events are held throughout the year, but the main focus is the Summer Safety Tour where a travelling convoy of safety specialists visit neighborhoods to remind kids about safety tips including bike riding and helmet fitting, stranger safety, car seat checks and swimming safety.

HPD helps with the RMH Safe Routes to School Initiative especially during the first week in October when all schools are encouraged to have Walk-To-School events.

Events are coordinated through the Central Shenandoah Safe Kids Coalition and involve partnerships with the Fire Department, RMH Sentara, Rockingham County Sheriff's Office, the Pilot Club, and many other civic groups and local businesses.

Salvation Army Assistance

The Community Resource Officer supports the Salvation Army in two separate events.

Thanksgiving Dinner Day provides a free meal to over 700 families in need. Area police agencies assisted in handing out the meals and coordinating traffic flow. Vehicles were lined up down Jefferson Street, Ashby Street, to Main Street.

For Christmas Gift Days HPD decorates a Christmas Tree in the lobby of the Public Safety Building with snowflakes that correspond to families' "Snowflake Wishes." Members of the Police Department staff and other offices in the building provide gifts to match the snowflake requests for each family. We took three large vehicle loads of gifts to the Rockingham County Fairgrounds this year. These gifts were distributed to each family in time for the children to have gifts to open on Christmas Morning.



The Community Resource Officer is frequently asked to give presentations to various groups

EMU Alcohol Panel

Open discussion with Eastern Mennonite University students about alcohol statistics to boost awareness.

EMHS Health Fair

Focusing on drug prevention

On the Road Collaborative

An afterschool program each Thursday night at Skyline Middle School, for students aspiring to learn about law enforcement as a career.

Fill the Field

Event to raise awareness about homelessness by having kids sleep in boxes in a field overnight.

Monster Mash

Annual Halloween Event at the Valley Mall



Soul Food Dinner

The annual Soul Food event is held each year at Simms School. Residents in the Northeast Neighborhood Community make classic "Soul Food" dishes and come together to eat. The police department takes advantage of this opportunity to literally serve the residents of our community.



Police Explorers



Harrisonburg Police Department's Explorer Post 4112 was re-established near the end of 2014 and grew in 2015 with the dedication of fourteen young men and women who are interested in a possible career in law enforcement. D.A.R.E officer Mike Gangloff oversees the Explorer Program and conducts the monthly meetings at HPD where Explorers learn the basics of patrol procedures, traffic direction, crime scene evidence, traffic stops, radar enforcement and crime prevention.

During the summer months, the Explorers participated in hands-on activities based on what they learned in the classroom, such as simulating traffic stops focusing on vehicle placement, officer safety and verbal skills to deal with the citizen. They practiced traffic direction at the range in a controlled environment, but the pressure quickly escalated when the Explorers applied their skills at actual intersections!

Four Explorers attended the National Police Week ceremony at the United States Capitol grounds and visited the Law Enforcement Memorial at Judiciary Square.

The summer also provided the Explorers the chance to work in Crime Prevention by assisting in many Safe Kids Neighborhood events and National Night Out where they were role models for younger children, representing the future of law enforcement.

The program will evolve in the coming years to include a rank structure, uniforms and utilization at HPD sponsored events.



D.A.R.E.[®]

OFFICER *Mike*

The Drug Abuse Resistance Education, DARE Program, taught in the Harrisonburg Elementary Schools is generally the first positive police interaction young people have. The skills of Safe and Responsible decision making is at the core of the program and help build great citizens in our community. DARE lessons are taught at the 4th grade level, but Officer Mike visits many other classes including the Pre-Kindergarden and Head Start classes to discuss the role of community helpers and other safety topics. The DARE principles are worked into all of the tours of the Public Safety Building and Police Department that are given to visiting youth, along with the Safe Kids Summer Safety Tours.





POLICE MASCOTS

COMMUNITY OUTREACH





Major Crimes Investigators: Greg Miller, Chris O'Neill, Michael Gulino, Susan Jewell, Alan Dyer, Sgt. Jason Kidd, Lt. Roger Knott, Mike Spiggle, Admin. Specialist Sandra Bare

CRIMINAL Investigations Division

In 2015 the Criminal Investigations Division continued providing a high standard of investigative services for the citizens of the Harrisonburg community. Each member of the division adds a unique talent and perspective to the job which they apply daily. In 2015 there were several new additions to the division, as well as a change of Division Commander. Lt. Roger Knott transferred to CID in April of 2015 and the division welcomed two new Investigators to fill previously vacant positions. Investigator Tyler Hodges transferred to the R.U.S.H Drug Task Force and Investigator Tristian Jackson transferred to General Investigations, later beginning work on a grant for a domestic violence investigator position. Each of these Investigators is very qualified and has a strong desire to do well and fulfill the mission and goals of the Harrisonburg Police Department.

MAJOR CRIMES

Unit



In 2015 there were increases in two types of cases assigned to the Major Crimes Unit auto larceny doubled from 11 to 22 and sexual assault of adults increased from 4 to 16. A five-year (2011-2015) comparison of child cases showed the number of child cases worked by the unit gradually increasing from 2011 through 2013, and then decreasing in 2014 and 2015. In contrast, adult sex offenses increased from 2014 to 2015.

There was one homicide in 2015, an officer-involved shooting that was classified as justifiable, and the Major Crimes Unit handled the criminal investigation into this incident. Ultimately, it was concluded through the investigation and by the Commonwealth Attorney that appropriate police actions were taken in this unfortunate situation.

The number of death investigations remained approximately the same as in previous years. Although ultimately ruled as non-criminal, several of these investigations required particularly significant investigative efforts.



TASK FORCE AND RESOURCE

Units

The CHARGE Gang Task Force was fully staffed during 2015, with three HPD Officers, one Rockingham County Sheriff's Office Deputy, and one part time James Madison University Officer. The Gang Unit continued to focus enforcement on gang-related offenses and assisted in many types of investigations.

The RUSH Drug Task Force was staffed by Investigators Chris Watson and Tyler Hodges, along with the other investigators from the Virginia State Police and the Rockingham County Sheriff's Office.

The School Resource Officers continued to be a strong resource for the division, and provided information for many investigations involving juveniles in addition to supporting the students and staff at the Harrisonburg City Public schools.



Gang Task Force
Corporal Philip Wonderley, Officers Scott Jones and JC Aderholz



School Resource Officers
Jamie Kwiecinski and Chris Ray



Drug Task Force Investigator
Chris Watson



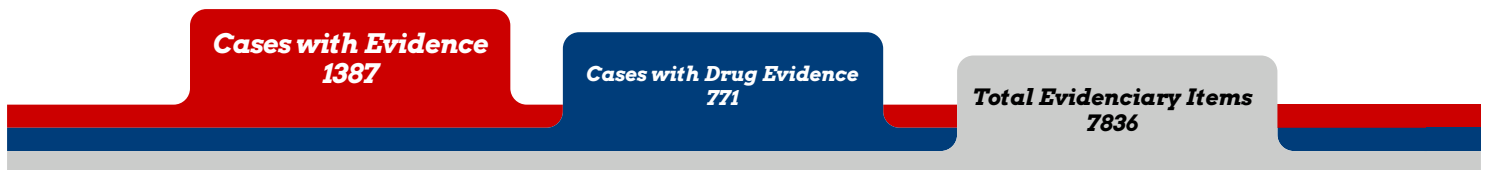
Drug Task Force Investigator
Tyler Hodges

EVIDENCE



The duties of the evidence specialists are to maintain custody of all evidence gathered by officers and to make it available to officers when needed for court cases. They are also tasked with either destroying evidence when it is determined by the courts that it is no longer needed or returning it to citizens. In 2015 the Department hired a second evidence specialist to assist with this task.

EVIDENCE LOGGED IN 2015



EVIDENCE DISPOSED IN 2015



GUNS & BIKES



DEB CLAYTOR

Deborah Claytor is the senior evidence specialist for the Harrisonburg Police Department. She has served this role for the Department since 1998 and has been instrumental in the conversion from paper to automated documentation of evidence.

JOHN LAMB

Mr. Lamb is a retired police officer from the Oceanside Police Department in California and is the author of six mystery novels and a nonfiction book.



Officer Snoddy has been the Department's main Evidence Technician since 2012

In 2015, Snoddy was tasked with assisting the Evidence unit with the changeover to a digital evidence management software program, VeriPic. This system integrates with our body worn cameras, and allows management, security and sharing of evidentiary files, photos, videos and audio.



1

Homicide Scene training seminar

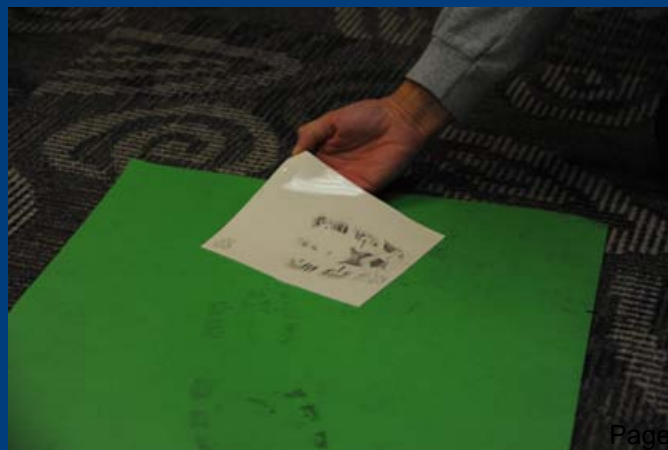
through the Department of Forensic Science in Richmond, VA



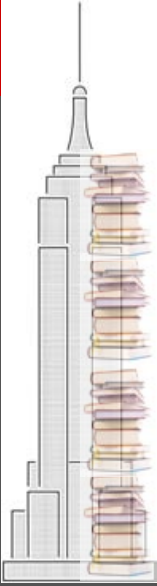
34

Cases

requiring collection of evidence from the scene.
16 of those were off-duty call-ins



DIGITAL EVIDENCE FORENSIC LAB



Investigator Chris O'Neill

2010-Present

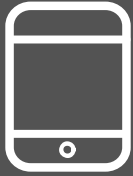
The Digital Evidence Forensic Investigator examined a total of 20.47 TERABYTES of data during 2015. In order to put this volume of data into tangible perspective, 20.47 terabytes is the equivalent of books stacked on top of each other from the ground to the top of the Empire State Building, 2,305.7 times over.

Education

Certified Forensic Examiner Certification

International Association of Computer Investigative Specialists

Examinations



79 Mobile Devices (Phones)



6 Multimedia (Digital Video)



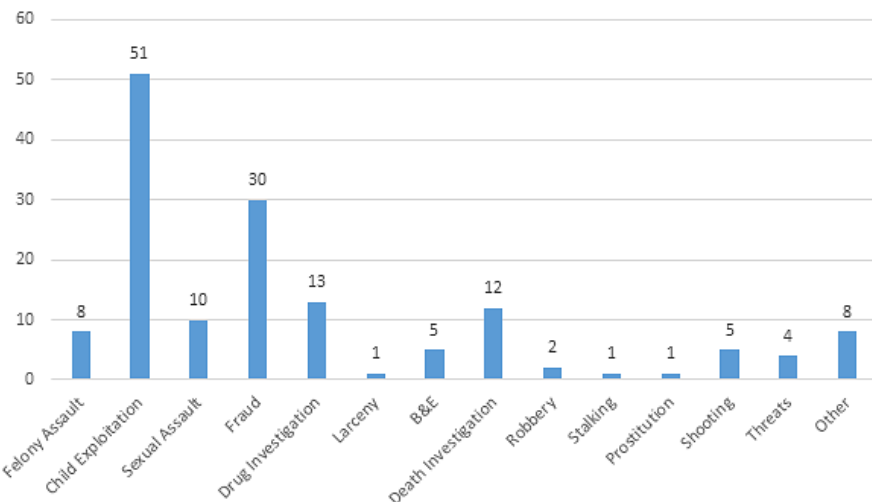
40 Computer Hard Drives



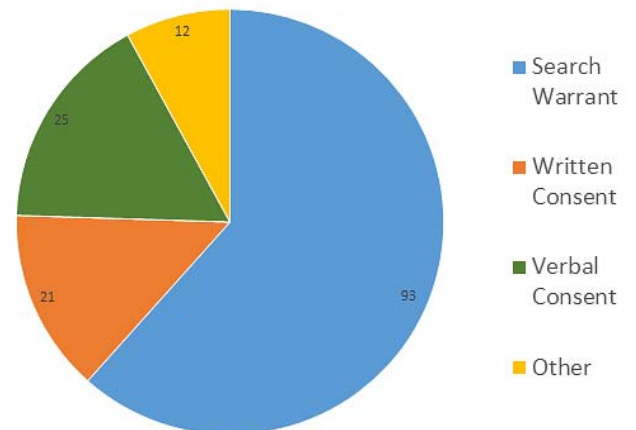
25 Removable Media (Thumb Drive)



Examinations by Type of Case



Examinations by Search Authority



Crisis Teams

CIVIL DISTURBANCE UNIT



The Civil Disturbance Unit is a part-time team comprised of approximately 40 officers who train in methods for containing civil disobedience such as looting suppression, officer rescue tactics, crowd extractions, building searches, shield tactics and the use of chemical munitions. The team trains annually to enhance and develop new operational techniques. The Team was not deployed in 2015, though they were on standby for the Annual JMU Student Return.

CRISIS RESPONSE TEAM

During 2015 the Crisis Response Team completed approximately 66 hours of training as a full team. Two members attended the Basic Negotiations course at the Fairfax County Police Department. There were three incidents in which the team was called upon to assist in situations where individuals were in crisis. The most notable of the call-outs occurred on Pear Street involving in individual who brandished a weapon at the responding officers during a domestic dispute. Each of the incidents were resolved without injuries to officers or to the person in crisis.



CRISIS INTERVENTION TEAM

The mission of the Virginia Crisis Intervention Team (VACIT) is to promote and support the effective development and implementation of CIT programs in Virginia that will allow the criminal justice and mental health systems to cooperate in order to prevent inappropriate incarceration of individuals with mental illness.



The Patrol Division was given a very generous gift from Firehouse Subs in the Spring of 2015. Seeing the need for police to be able to render life saving measures to persons in a medical crisis, Firehouse Subs donated several AED's, enough to supplement the Department's existing inventory so that every police cruiser in use could be outfitted with an AED. These devices have been credited with saving countless lives of persons in a cardiac related event. By having these AED's on hand, the Police Department is now better able to protect the public and serve the citizenry by having the ability to provide critical medical care in the time of an emergency.

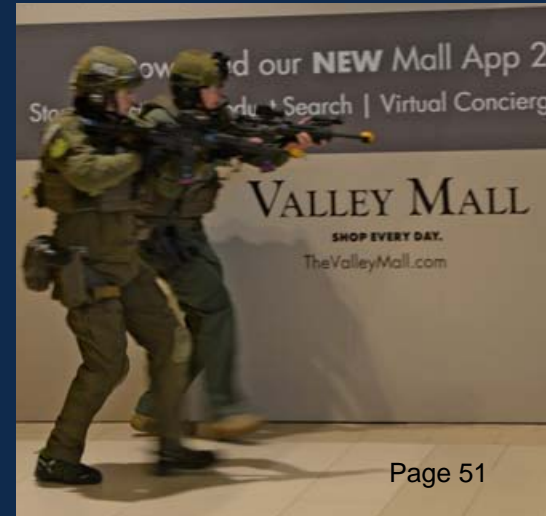
As evidenced by our own statistics, as well as statistics nationwide, law enforcement agencies are seeing a massive increase in the frequency of encountering persons in the midst of a mental health crisis. In an effort to better assist citizens of Harrisonburg suffering from mental health conditions, the Department has continued its training with the CIT (Crisis Intervention Team) program. This nationally recognized program trains officers on resources available to persons in crisis as well as the best way to communicate with these individuals. The Harrisonburg Police Department is approaching 90 percent in terms of the number of officers trained in CIT. By having these officers trained in CIT we are able to increase the number of citizens that receive the resources they need as well as reduce the likelihood that an individual with mental health conditions “slip through the cracks.” The Department puts the CIT training as one of its highest priorities because, unlike the criminal element the department encounters, persons in mental health crisis are typically suffering through no fault of their own and the department sees it as our responsibility to ensure that we begin the process of getting these persons the assistance they so desperately need.



S.W.A.T.

Specialized Weapons and Tactics

The Harrisonburg Police Department SWAT team is comprised of 18 officers, all of whom have other full-time duties within the department. The SWAT Team is called upon to handle critical incidents, specifically those involving armed individuals or those with a particularly high propensity for violence. In 2015 the SWAT team was activated and deployed to serve arrest warrants for armed fugitives and to execute high risk search warrants. The SWAT team prepares for these operations through 192 hours of annual training. In 2015 the HPD SWAT team, hosted its' 15th Annual SWAT Competition, which brought SWAT teams from across Virginia to Harrisonburg to test both their physical and mental capabilities. The team also traveled to Orlando, Florida to attend the International SWAT Round-Up Conference and Competition. This training is held annually and is attended by teams from around the globe, to include Hungary, Sweden, Brazil, and Kuwait, to name just a few. Harrisonburg's team placed 35th in a field of 67. Lt. Rod Pollard, was recognized as the top rifle shooter out of the 390 competitors. The team as a whole was also regarded by many of the competitors as the most well rounded team in the competition in terms of weapons proficiency. 2015 also saw an increase in training in handling of those in mental health crisis and in the application of Tactical Emergency Medicine.





THE
WORLD
 POLICE AND FIRE GAMES

The World Police & Fire Games were held in Fairfax County in the late summer of 2015. The close proximity of the games allowed Harrisonburg Officers the opportunity to compete. Seven HPD officers with the Harrisonburg Police Department took advantage of the opportunity and competed in six different events: Mountain Bike, Cross Country 10K, Half Marathon, Police motorcycle, Women's Individual Golf, and Police Action Pistol.



Internal Affairs

Formal
Complaints
Investigated

15

where a formal complaint was made against an officer. These are reported incidents, sustained, unsustained or unfounded.



Informal
Complaints
Investigated

9

Use of Force
Incidents

where an officer has reported using force on a suspect involved in an arrest, traffic stop or other police involved incident

43



3

Pursuits

Police Vehicle
involved
crashes

10



Most common types of force used

- 1 Verbal Commands
- 2 Handcuffing
- 3 Taser
- 4 Escort Techniques
- 5 Physical Restraint

Officer Involved Shooting Incident

September 20, 2015

In the early morning hours of Sunday, September 20, the Emergency Communications Center received two calls for service reporting a disturbance involving a man with a gun. One of the callers reported that a man was pointing a gun to her fiancé's head.

At 2:15 a.m., officers were dispatched to 1748 Park Road and arrived about 3 minutes later. One of the responding officers who approached the residence was equipped with a less-lethal shotgun and impact rounds in addition to his standard police equipment. Given the reported presence of the weapon, the officers approached the scene on foot from approximately one block away using cover and concealment to locate the suspect.

Upon their arrival, the officers observed a male, later identified as Mr. Michael Pierce Jr, 23, in the yard and holding a long gun. Mr. Pierce then sat down on the porch with the weapon beside him. The apartment directly behind Mr. Pierce was occupied during this time.

At this point, the officers gave numerous commands to Mr. Pierce to not touch the gun again. Mr. Pierce then picked up the gun and officers again repeatedly gave commands for him to put the gun down.

At 2:42 a.m., approximately 24 minutes into the incident, Mr. Pierce left the front porch, ran into the grounds of the apartment complex, and fired his gun. At that point, the officers returned fire. Four rounds were fired by three Harrisonburg police officers. Mr. Pierce was struck by one round. The number of shots that the officers fired was confirmed by the inspection of the recordings from their body-worn cameras.

After Mr. Pierce was shot, officers immediately requested rescue personnel and began rendering first-aid. Officers called for rescue and air care to respond for Mr. Pierce and also attempted to deploy a defibrillator coupled with chest compressions. Rescue personnel arrived on location at 2:48 a.m. and took over emergency medical aid attempts; however, Mr. Pierce was pronounced dead at the scene.

Within an arm's reach of his body, officers located the firearm that Mr. Pierce was carrying, which was a single-shot .410 bore shotgun. In the chamber of the shotgun was a spent shotgun shell, and the hammer of the weapon was in the cocked position when officers seized it as evidence. The follow-up investigation revealed that prior to police being called to 1748 Park Road, Mr. Pierce had been involved in a

physical altercation with another person outside of this address.

Pierce was reported to have been intoxicated at the time of the fight. It was reported to investigators that after the fight Mr. Pierce appeared angry that he had lost his cell phone during the altercation. After returning to his apartment on North Burkwood Court he retrieved his .410 bore shotgun and returned to the Park Road residence. When he arrived at the residence he claimed to have returned to retrieve the lost cell phone. Witnesses confirmed that at this point he was armed with what they described as a shotgun or rifle. Mr. Pierce pointed the weapon at a male at this address and pushed the male inside the residence with the gun to his chest, which is when the two callers contacted ECC to request police. While the officers made their way to this address, Mr. Pierce had stepped onto the porch of the residence and was locked out of the home. He propped the weapon on the porch and was pacing around on the porch area when police arrived.

Witnesses at or near the scene explained to police investigators that they were afraid for their lives when Mr. Pierce came to the house with the gun. They said that they heard the officers initiate contact with Mr. Pierce and tell him numerous times not to pick

up the weapon, and he responded to the effect of "I know my rights."

After Mr. Pierce picked up the gun, several witnesses reported hearing officers tell him, "Drop the weapon," and other similar statements, but Mr. Pierce said, "No" and refused to comply with multiple commands. They stated they thought that Mr. Pierce had run away from the porch area. Witnesses stated that they heard between two and six shots fired in the area behind the residence. The witnesses explained that after they heard the shots they saw Mr. Pierce lying on the ground and officers appeared to be tending to him.

The autopsy of Michael Pierce Jr. revealed that the cause of death was a gunshot wound to the chest. This lethal round was from a police-issued rifle, which was fired from approximately sixty-five yards from Mr. Pierce.

The toxicology report stated that Mr. Pierce's blood-alcohol content was between .277% and .298%. The report did not reveal the presence of any drugs in Mr. Pierce's system at the time of the autopsy. Laboratory tests of Mr. Pierce's shotgun found that it was in mechanical working order and the weapon was test fired to confirm its functionality. Mr. Pierce's DNA profile was compared to DNA on the shotgun recovered from the scene, and the testing found that statistically it was highly likely that Mr. Pierce was a major contributor to the DNA found on the weapon.

At the conclusion of the investigation into this incident, all findings were presented to the Office of the Commonwealth's Attorney for Rockingham County and the City of Harrisonburg.

The officers who responded to this incident afforded Mr. Pierce numerous opportunities to comply with their orders to leave the weapon on the porch, and then to drop the weapon after he armed himself with the shotgun. When he failed to comply with the officers' orders and left the front porch of the residence, he placed the officers and everyone else in the area at risk. After the shot was fired from Mr. Pierce's weapon, the officers returned fire.

Commonwealth's Attorney Marsha Garst released a statement that the officers involved in this incident were not criminally liable for this shooting and that prosecution would be declined in the case.

When police officers respond to incidents involving guns, as in the case, they most often have little advance notice about the circumstances and the physical state or mindset of the person with the gun. In this case, officers were confronted by an armed person. He was not compliant with orders to abandon the weapon and surrender to the officers, and he had control of the weapon.

The three officers who were directly involved in this incident have 12, 10, and 4 years of experience at the Harrisonburg Police Department.

Accreditation

2015 ACCOMPLISHMENTS

19

New Policies Published

With each complete policy an accreditation standards file can be completed and proofs of compliance may be shown.

73

Policies Reviewed

for accuracy and compliance with current laws and accreditation standards

24

Tests Generated

for employees to show understanding and retention of policy and policy changes or updates.

191

Required Standards

with added proofs of compliance

The accreditation team consists of one Administrative Lieutenant, Kurt Boshart, an Accreditation Manager, Jessica Roach, and an Auxiliary staff member.



Coming Soon!



| www.vlepsc.com

Since the implementation of Power DMS in 2014, the Harrisonburg Police Department has been utilizing this document management site for dissemination of all policy, policy testing, procedural instruction, course work and more. With the goal of reviewing and making any and all necessary changes prior to our accreditation assessment, Power DMS has been a resourceful system to keep our department on track for the document management requirements set by state accreditation standards.



PROPERTY UNIT

Wayne Westfall, Sr. runs the Department's Property Office

Wayne continued the reorganization of the Property storage room by installing additional shelving. He analyzed the needs of the organization and located sources (vendors) that could supply equipment at minimal cost to the Department. He held vendors responsible for defective or damaged equipment and ensured that it was replaced at no cost.

Property by the numbers...

New Officers

9

new officers equipped
and uniformed

Ammunition

251,000

rounds of ammunition
ordered, received and stored

New Vehicles

5

new vehicles equipped
and placed in service

Supplies

400+

requests for supplies
and equipment filled

Other projects:

Designed a new warning citation form

Maintained and verified the weapons inventory with state and federal management offices.

FALSE ALARM ORDINANCE

Title 5, Chapter 7 of the ordinances of the City of Harrisonburg was adopted and approved on July 8, 2014, and became effective September 1, 2015. Section 5-7-3 defines alarm registration (specifically, that every alarm system shall be registered with the City).

The City has contracted with PMAM Corporation to administer the Alarm Program - to include registration and false alarm billing. Alarms can be registered at www.cityalarmpermit.com/fams/citizen/city/harrisonburg

What is a false alarm?

False alarm means an alarm that causes a police or fire and rescue response when there is no actual or threatened criminal activity, fire, or other emergency requiring an immediate police or fire and rescue response. False alarms shall include, but not be limited to: negligently or accidentally activated signals; signals which are the result of faulty, malfunctioning or Improperly installed or maintained equipment; signals which are purposefully activated to summon a police or fire and rescue response in nonemergency situations; and alarms for which the actual cause is not determined. False alarms shall not include any alarms caused by failure of the equipment of the ECC, or any alarms determined by the responding police or fire and rescue officer to have been triggered by criminal activity, activity unauthorized by the alarms system user, or activity outside the control of the alarm system user.

While still in its infancy, the false alarm program should help reduce alarm calls to the police department by about 300 in 2016. There were \$39,300 in fines levied in 2015.



RESTORATIVE JUSTICE

Community Collaboration for Criminal Justice

Restorative Justice is a collaborative effort with many community stakeholders involving a strong partnership with Eastern Mennonite University, James Madison University, The Fairfield Center and other non-profit and individual professionals.

Restorative Justice is an alternative approach to dealing with crime and wrongdoing that focuses on the often-ignored needs of victims, offenders and the community as a whole. The Restorative Justice process approaches wrongdoings as offenses against individuals, the community and society, and through a variety of techniques seeks outcomes that include victims being involved and satisfied, offenders understanding how their behaviors have affected others and taking responsibility for their actions, root causes of the harmful behavior being addressed, reparation for harm done, and both offenders and victims are satisfied with the process. Successful outcomes in these areas tend to reduce the likelihood of future offenses.

At this point, most all of the costs are handled through the use of volunteers and the Universities such as training materials and instructors. As the case loads increase, there will be a need for added costs in case management and logistical needs.



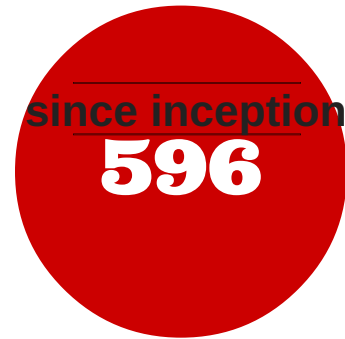
In the photo are members of the National Judicial Academy in Nepal and the Asia Foundation Delegation, who met with members from James Madison University, Eastern Mennonite University, the Fairfield Center and the Harrisonburg Police Department during a local collaborative lunch to discuss restorative practices.

COPLOGIC

DESK OFFICER REPORTING SYSTEM

CopLogic allows the public to file reports for certain incident types online, at their convenience. Types of incidents that can be filed online include animal complaints, property that has been found, harassing phone calls or emails, identity theft, lost property, suspicious activity or circumstances, vandalism, and vandalism to a vehicle. This online reporting option allows officers more time to address community needs while offering an additional tool in reporting a minor, non-violent offense.

Online Reports Filed:

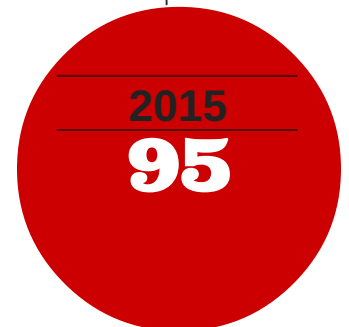


SHOPLOGIC

LOSS PREVENTION OFFICER REPORTING SYSTEM

In 2015 phase 2 of the Coplogic reporting system was rolled out to business loss prevention officers, giving them access to submit online reports for shoplifting. Thus far, loss prevention officers for Kohl's and Walmart are utilizing the software for both detained and undetained suspects. When ShopLogic was rolled out in 2015, the Harrisonburg Police Department became one of the first agencies utilizing this software. This benefits both the retailers and the Harrisonburg Police Department since the loss prevention officers that witness the shopliftings, document firsthand all the elements of the crime that occurred. Police officers still respond to each shoplifting, issue the warrants and take the offenders into custody when appropriate.

Online Reports Filed:



Records Unit

Left to Right: Lori Ray, Cynthia Burner, Cindy Crim, Martha Kelly, Jackie Zayas, Amber Dinges, Erin Miller, Jess Desper, Allison Stefancin, Courtney Tennant



Virginia Criminal Information Network



The V.C.I.N. system is used throughout the Commonwealth, and in conjunction with the National Crime

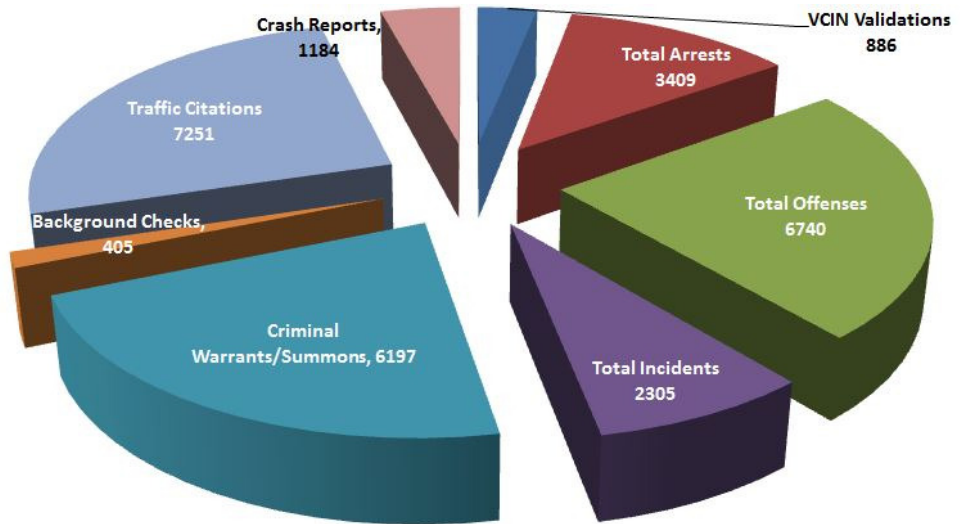
Information Center, as a repository for information about wanted persons, stolen items, criminal histories and other law-enforcement data. Records Specialists are responsible for making and maintaining accurate data regarding suspects and cases from Harrisonburg into these two systems.

Criminal and Traffic Data



Records Specialists work to ensure all criminal and traffic paperwork for the Department is entered correctly into a Records Management System, and that the hard

copies are correctly filed for safekeeping and efficient retrieval as needed.

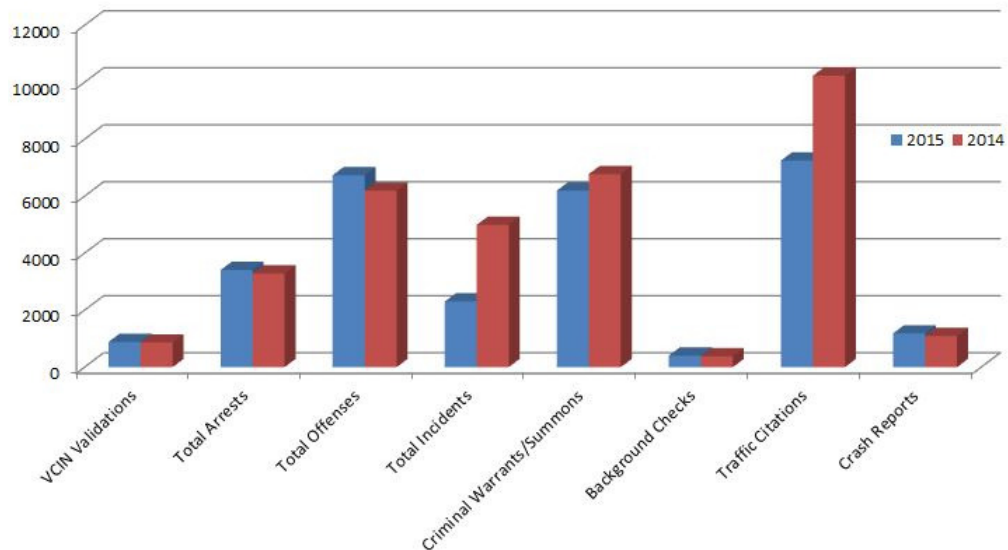


Public Safety Building



The Records Specialists are the first point of contact for anyone coming to the Public Safety Building for assistance. They also act as building security,

making sure all visitors are assigned building passes. The Specialists are community resource contacts for the building, having met several community members through their role at the building's entrance. Specialists also provide customer service to anyone needing fingerprints, background checks, answering Freedom of Information requests, and serving as notaries for the Department.



Program Support Specialists

Martha Gooden

Program Support Specialist, Martha Gooden, is assigned to the Administrative Bureau, where she supports training and travel requirements for all HPD sworn officers and civilians.

She assists with police officer testing, payroll and accounts payable activities, and a variety of administrative duties spanning all areas of the Department.

Martha (pictured wearing purple jacket) graduated from HPD's Citizens Police Academy in 2015.

She was also selected, along with Career Police Officers John Langhans and Jason Hensley, to participate in the 2015-2016 Harrisonburg-Rockingham Leadership Class sponsored by the Chamber of Commerce. This class exposes participants to community leaders, community resources, and affords invaluable networking opportunities across Harrisonburg and Rockingham County.



Program Support Specialists

CeCe Dodd

Senior Program Support Specialist, CeCe Dodd, works under the Chief as his Administrative Assistant. CeCe also provides administrative support for the Department's budget, grants management, events, staff meetings, retreats and ceremonies, CeCe also provided lead support for the Harrisonburg Police Foundation's Annual Officer Recognition Banquet. She administers the software program Guardian (employee performance documentation), and is responsible for the creation of this Annual Report. She sits on the City's Communications Team, administers the Department's Facebook page, and is the primary point of contact for Police Administration.



12

Grants

18

Employee Injuries

11

Events

Personnel Development

The Training and Personnel Development team is tasked with recruiting, hiring, training and further developing employees to be the best in their field.

Team members Sgt. Todd Miller, Officer Chris Meadows and Officer Jason Wyant manage these new officers, the officers who conduct their training, officers who instruct for the regional academy, the internship program and in-service training.



ON MY HONOR, I WILL NEVER BETRAY

MY BADGE, MY INTEGRITY, MY

CHARACTER, OR THE PUBLIC TRUST.

I WILL ALWAYS HAVE THE COURAGE TO HOLD MYSELF AND OTHERS

ACCOUNTABLE FOR OUR ACTIONS. I WILL ALWAYS UPHOLD

THE CONSTITUTION, MY COMMUNITY, AND THE AGENCY I SERVE.

SO HELP ME GOD

Police

In 2015 the Harrisonburg Police Department hosted 7 training events with participants from HPD and external agencies:

- The Reid Interview & Interrogation
- SHRP2 Traffic Incident Management
- Restorative Justice
- DUI Apprehension Detection and Arrest Procedures
- Response to Major Crime Scenes
- ICS300 Incident Command System
- K-9 Decoy School

300U Pistol Light/DG Switch
L3/ALS Holster System



Places Where We Attended Training in the United States



Places Where We Attended Training in Virginia



Location:	# of Attendees
Local (Shen. Valley)	185
Northern Virginia	26
Richmond Area	33
VA Beach Area	25
Local Police Academy	75
Other Virginia Location	46

100

81

Total Number of Courses Attended: 469

21

51

15

15

8

10

28

6

2

7

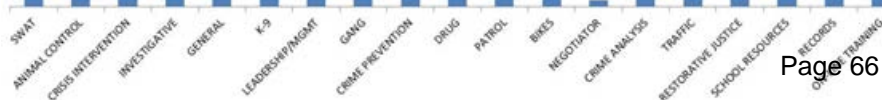
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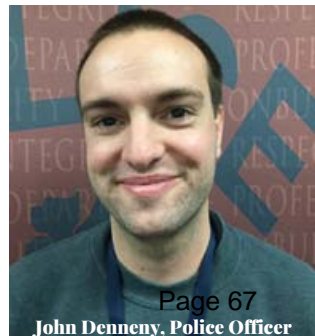
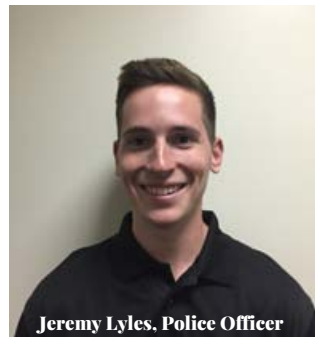
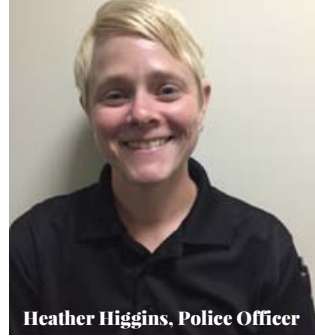
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31



Hail & Farewell

THE FOLLOWING EMPLOYEES JOINED THE
HARRISONBURG POLICE DEPARTMENT IN 2015

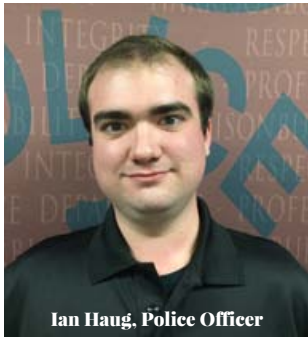


Hail & Farewell

THE FOLLOWING EMPLOYEES JOINED THE
HARRISONBURG POLICE DEPARTMENT IN 2015



David Hanlon, Police Officer



Ian Haug, Police Officer



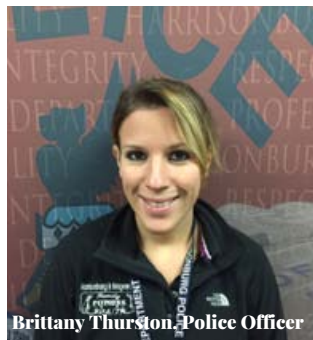
Brad Matthias, Police Officer



Jake Shifflett, Police Officer



Matt Spencer, Police Officer



Brittany Thurston, Police Officer



Renard Wayne, Police Officer

In 2015, the Harrisonburg Police Department hired 16 employees out of 265 applicants for 15 positions (13 sworn officers, 3 civilians). In 2014, we hired 13 employees out of 527 applicants for 12 positions (10 sworn officers, 3 civilian).

Hail & Farewell

THE FOLLOWING EMPLOYEES RESIGNED OR
RETIRED FROM THE HARRISONBURG POLICE
DEPARTMENT IN 2015

Antoine Sinclair	Police officer
Stephen Craver	Police Corporal
Matthew Ropp	Police officer
Christopher Shaver	Police officer
Colyn Bentley	Records Specialist
Brian Moyers	Police officer
Kenneth Puffenbarger	Police officer
	Retired 07/04/2015



Promotions

THE FOLLOWING EMPLOYEES WERE
PROMOTED TO A HIGHER RANKING POSITION

Phillip Read to Sergeant
Rachel Hammer to Sergeant
Daniel Long to Corporal
Wayne Westfall, Jr. to Corporal
Christopher Monahan to Corporal



Awards & Commendations

THE FOLLOWING EMPLOYEES WERE
COMMENDED FOR ACTIONS ABOVE AND
BEYOND THE CALL OF DUTY

Josh Thingstad
Pete Ritchie
David Banks
Rob Barnard
Greg Miller
Bryan Murdock
Tyler Hodges

J.C. Aderholz
Geoff Bechtel
Chris RushWayne
Westfall, Jr
Susan Jewell
Jessica Roach

Justin Kline
Brooke Wetherell
Shannon Leeper
John Langhans
Justin Joiner
Gavin Lam
Terrell Johnson



Officer Jay Hensley was recognized by the Sons of the American Revolution as their Officer of the Year for serving with distinction and devotion in any capacity of law enforcement with commitment to the United States of America. Officer Hensley's fellow officers describe him as a co-worker who is honest, patient, friendly, knowledgeable, helpful, and consistent. They also describe him as a father-figure who teaches a new recruit not only how to be a great police officer but also teaches them how being a police officer affects their overall life.

.....



SAR Award
Sons of the American Revolution

The Department of Motor Vehicles presented the Harrisonburg Police Department with awards for the Highest, and Most Improved Seat Belt Use, as part of the annual Click-It or Ticket Campaign.

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DMV Award
Highest and Most Improved Seat Belt Use

Mothers Against Drunk Driving and the Alcohol Safety Action Program presented awards to Officers Justin Joiner and Geoffrey Bechtel for their contributions to the reduction of drunk driving incidences through drunk driving arrests, developing and implementing DUI sobriety checkpoints, conducting education and training programs, and receiving specialized training in DUI enforcement.



MADD Award
Mothers Against Drunk Driving

Service

THE FOLLOWING EMPLOYEES WERE
RECOGNIZED FOR THEIR YEARS OF SERVICE
TO THE CITY OF HARRISONBURG

**some employees worked in other City Departments before joining the Police Department*



Roger Knoll	25 YEARS
Brian Moyers	15 YEARS
Ronald Howard	15 YEARS
Christopher Ray	15 YEARS
John Langhans	15 YEARS
Nathaniel Pierantoni	10 YEARS
seth conley	10 YEARS
Kyle Dolph	10 YEARS
Rusty Driver	10 YEARS
David Puffenbarger	10 YEARS
Philip Wonderley	10 YEARS
Randall Life	5 YEARS
Jonathan Snoddy	5 YEARS
Allison Stefancin	5 YEARS



The Harrisonburg Police Foundation is a tax-exempt, nonprofit corporation organized exclusively for educational and charitable purposes. Its mission is to provide financial support for the Harrisonburg Police Department. The Foundation's fundraising efforts provide individuals and corporations the opportunity to support law enforcement by making tax-deductible donations.

The goal of the Foundation is to promote positive police and community relations between the Harrisonburg Police Department and area businesses, organizations, and individuals. It creates public participation in a proactive program of awareness and education about the role and responsibilities of all the divisions within the Harrisonburg Police Department. It also provides an avenue for the Harrisonburg Police Department to respond to the generosity of the community.

While entirely independent of the City of Harrisonburg Police Department, the Harrisonburg Police Foundation collaborates with the Harrisonburg Police Department to identify and prioritize special needs that are not funded through the City of Harrisonburg's ordinary budgeting process. An example of one of the programs that the Foundation sponsors is the annual awards dinner for the Department.

OFFICER OF THE YEAR

OFFICER BRADLEY BOYCE, PATROL DIVISION

SUPERVISOR OF THE YEAR

SERGEANT RON HOWARD, PATROL DIVISION

RECRUIT OF THE YEAR

OFFICER SETH CONLEY, PATROL DIVISION

AUXILIARY OF THE YEAR

AUXILIARY OFFICER DAVID BANKS

CIVILIAN OF THE YEAR

SANDRA BARE, MAJOR CRIMES DIVISION



3RD ANNUAL AWARDS BANQUET

▶ PEER RECOGNITION ◀

**OFFICER
JARBOE, JAMES
MADISON
UNIVERSITY
POLICE**

In addition, the Foundation gave special recognition to members of other law enforcement agencies with whom police officers work closely:

**DEPUTY
MARSHAL
DOSS, U.S.
MARSHALS
SERVICE**



National Police Memorial Week

May 10-16, 2015

On average, one law enforcement officer is killed in the line of duty somewhere in the United States every 58 hours. Each year, the names of officers killed in the line of duty (from the year prior) are added to the National Law Enforcement Officers Memorial in Washington, DC. These officers include 117 officers who were killed during 2014, plus other officers who died in previous years but whose stories of sacrifice had been lost to history until now.

The names of officers killed during 2015 will be added to the wall in 2016.

- SERGEANT MANUAL TRENARY – HARRISONBURG POLICE – END OF WATCH 10/8/1959
- PATROLMAN WAYNE STOUTAMEYER – BRIDGEWATER POLICE – END OF WATCH 05/25/1976
- DEPUTY JOHN RAFTER – ROCKINGHAM COUNTY SHERIFF’S OFFICE – END OF WATCH 02/07/1983
- CHIEF WILLIAM DAVIES – GROTTOS POLICE – END OF WATCH 07/21/1988



Honor Guard



The Harrisonburg Police Department Honor Guard Team provides a variety of services for police related ceremonies and events. In 2015 the team consisted of nine members and worked thirteen different events:

- 3 PARADES
- 3 PROMOTIONAL CEREMONIES
- 1 RETIREMENT
- 2 GRADUATIONS
- 2 FUNERALS
- 2 COMMUNITY EVENTS



JAMES "JIM" WALDO FLEMING

Jim Fleming began his career with the Harrisonburg Police Department in 1963 and proudly served the community for 31 years before retiring in 1994.



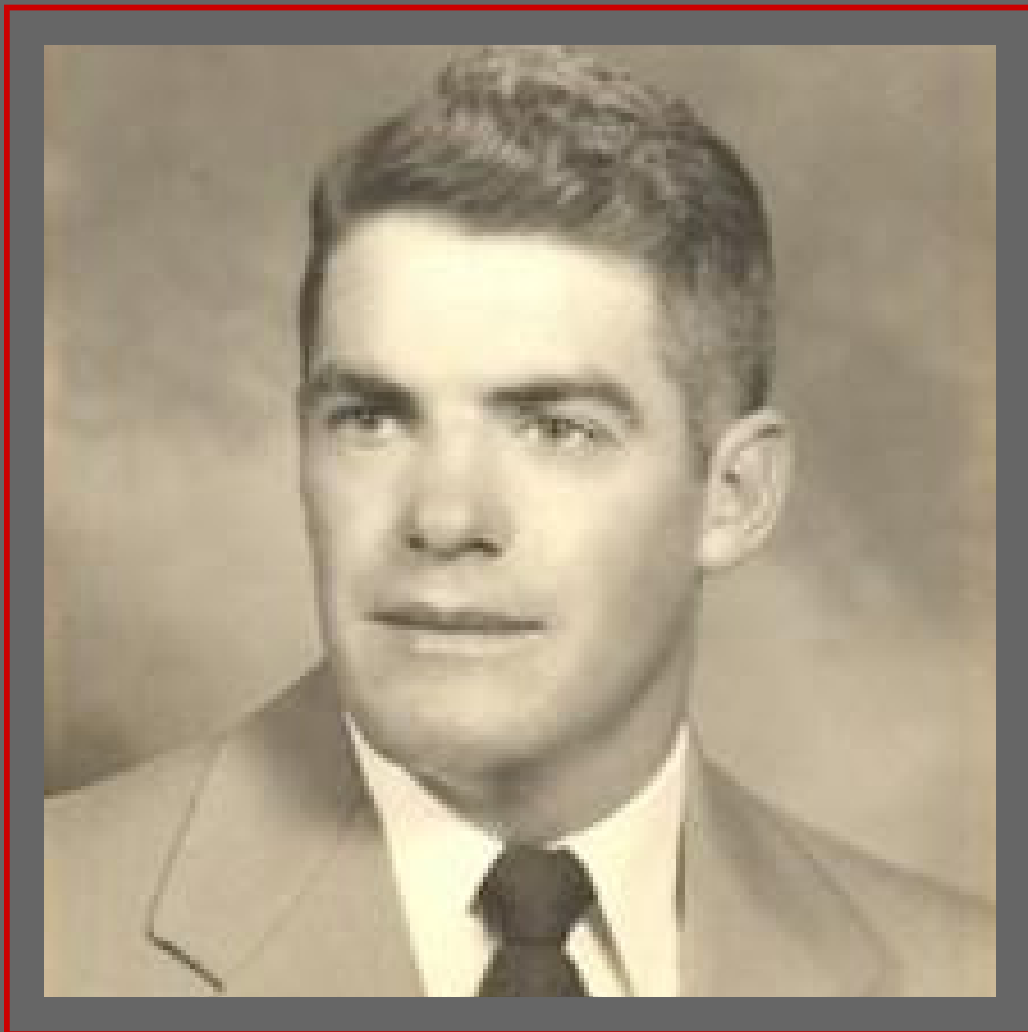


1928 - 2015

JAMES EDWARD HOY, JR.

Jim Hoy began his career with the Harrisonburg Police Department in 1959

and proudly served the community for 31 years before retiring in 1990.

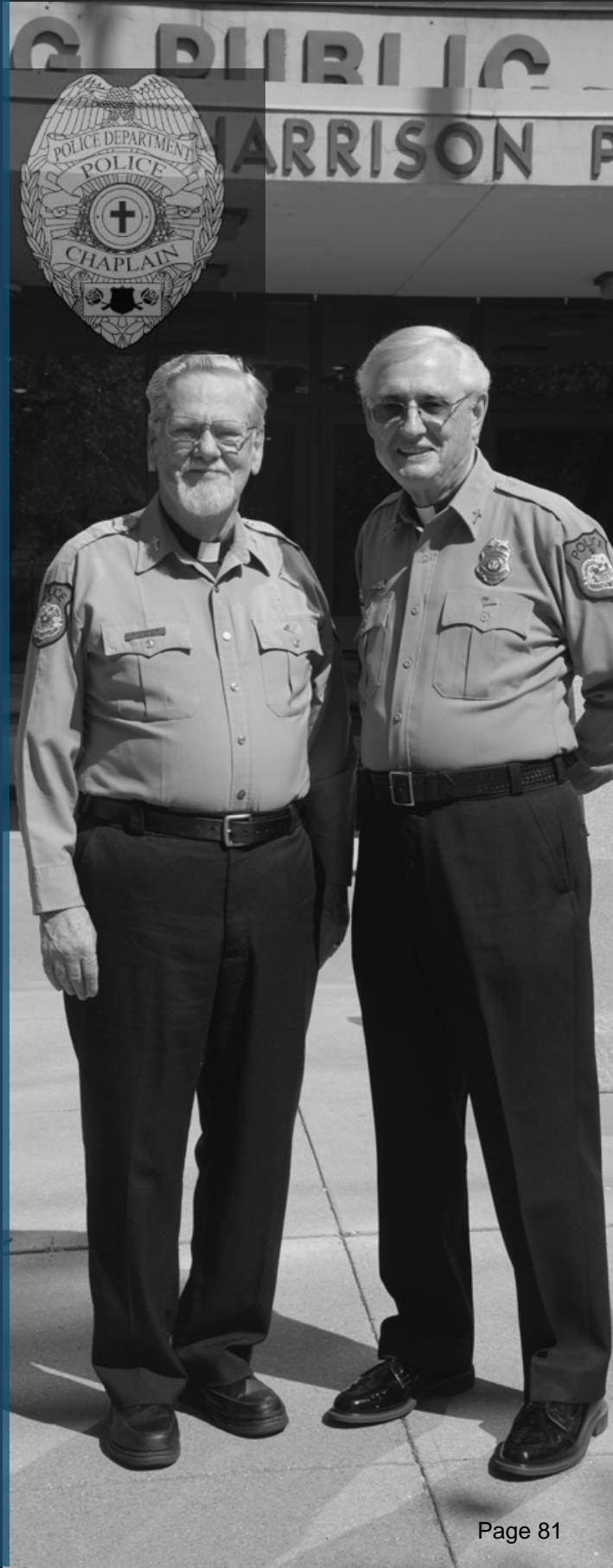


POLICE CHAPLAINS

The call came in from dispatch, "We need you chaplain. Can you come?" Responding, I made my way to the scene where a young man had taken his life by hanging. Following the direction of the attending officers, I found the family standing outside their apartment. A nearby officer addressed me, and helped me to find the victim's mother. When I approached her, she looked at me with shock and anger saying, "Who are you?" She cursed and blamed everyone for her son's death, including the City's services. I quietly listened and when she had finished, I explained I was a chaplain with the Harrisonburg Police Department and that I was there on behalf of the Department to help her in any way that I could. She began to cry, and seemed to almost fall apart before me, but then moved toward me and ultimately placed her head on my shoulder and cried incessantly. Members of the family moved to comfort her. After she calmed down she stated that she had no means to provide a burial service for her son, no place to lay him to rest. After assuring her that I would see what we could do to assist her needs, we prayed together. As I left she thanked me repeatedly. The officer standing by continued to watch over the family. After numerous calls that day, we were able to secure a place for the young man's funeral and a place to intern him. -Chaplain Murphy

On my way into Harrisonburg I received a call to assist officers at the scene of a natural death. I arrived, received necessary information from the lead officer, and then went into the house to sit with the husband of the deceased, allowing the officers to continue with their duties. While I was there I prayed with the gentleman and others who had gathered and contacted his pastor to notify him of the death. I stayed with the husband until the funeral director left with the body and the pastor. -Chaplain Langston.

Why a chaplain?...To comfort, assist, and act as a bridge of help and an extension of the Police Department.



Contributors

Editor-In-Chief	CeCe Dodd
Photographer	Allen Litten
Contributing Editors	Rob Barnard Mike Gangloff Martha Gooden
Contributing Writers	Stephen Monticelli Rob Barnard Mike Gangloff Chris Rush Roger Knott Pete Ritchie Carl Cline John Langhans Jason Kidd Chris O'Neill David Puffenbarger Nathaniel Pierantoni Jessica Roach Jetta Earhart Tom Murphy David Langston
Contributing Content	Chris Monahan Bryan Murdock Rod Pollard Daniel Claxton Cynthia Crim Martha Gooden Debra Claytor Brooke Wetherell Todd Miller Chelsey Wlodkowski

HARRISONBURG POLICE DEPARTMENT

101 N Main Street Harrisonburg, VA 22802

540-437-2600 | harrisonburgva.gov/police

www.Facebook.com/HarrisonburgPoliceDepartment



Harrisonburg Police Department
Public Safety Building
101 N Main Street
Harrisonburg, VA 22802

www.harrisonburgva.gov/police
[Facebook.com/HarrisonburgPoliceDepartment](https://www.facebook.com/HarrisonburgPoliceDepartment)

